

**IN THE STATE OF MICHIGAN  
COURT OF CLAIMS**

KELLIE SAUNDERS et al.,  
individual UIA Claimants,

Case No. 22-000007-MM

Plaintiffs,

Hon. Brock A. Swartzle

v.

STATE OF MICHIGAN  
UNEMPLOYMENT INSURANCE  
AGENCY and JULIA DALE, in her  
official capacity,

Defendants.

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**PLAINTIFFS' REPLY IN FURTHER SUPPORT OF THEIR MARCH 10, 2022 MOTION  
FOR PRELIMINARY INJUNCTION TO SUSPEND COLLECTION ACTIVITIES**

## **I. INTRODUCTION**

The Defendant Agency is openly rejecting any due process limitations, statutory restrictions, and federal law governing its collection activity. It is misrepresenting or disregarding the law and telling this Court that it can and will continue policies and practices that deprive Plaintiffs and unemployment insurance benefit recipients of property without any legal authority to do so.

Plaintiffs are not challenging or attempting to litigate their individual benefit eligibility or waiver determinations in this forum. That is not the issue here, and Defendants are missing the forest for the trees. Plaintiffs are challenging specific policies and practices of the Agency and asking that the Court order the Agency to suspend collection activity while the legality of these policies and practices is litigated. Ultimately, Plaintiffs will seek a permanent injunction against the allegedly unlawful policies and practices—relief that would necessarily apply to all UI claimants. Preliminary injunctions may be an extraordinary remedy. However, the Agency’s policies and practices are so extreme that only an extraordinary remedy will suffice.

## **II. ARGUMENT**

### **A. Defendants’ Arguments Regarding Scope of the Relief Misstate the Goals of the Preliminary Injunction Sought**

Plaintiffs are ultimately seeking declaratory judgment and other equitable relief that the Agency’s systemic policies and practices are unlawful. This requires that the Agency modify these allegedly unlawful practices. This modification would inure to the benefit of all UI claimants. Plaintiffs are not requesting that the Agency cease collection as to the ten individual Plaintiffs; instead, Plaintiffs are asking this Court to find that preliminary relief is warranted. This includes a finding that Plaintiffs are likely to succeed on the merits of their claims that the Agency’s policies and practices themselves are unlawful—not that the Agency applies unlawful policies and

practices to Plaintiffs alone. Because of this, a finding that the policies are likely to be unlawful is a finding that *any* collection activity under the policies is also unlawful. Because such a finding will require policy and practice modification that would benefit all UI claimants, class status is irrelevant at this stage.

Further, the relief Plaintiffs seek asks Defendants to cease three unlawful policies that the Agency applies to all UI claimants. Those impacted are Plaintiffs and putative class members. Defendants ignore key language in *Psychological Services of Bloomfield, Inc v Blue Cross & Blue Shield*, 144 Mich App 182; 375 NW2d 382 (1985). The quotation to which Defendants cite says, “The object of a preliminary injunction is to preserve the status quo, so that *upon the final hearing the rights of the parties* may be determined without injury to either.” *Id.* at 185 (emphasis added). Plaintiffs seek *preliminary* equitable relief. Upon finality of this case, the parties will include any class members of any certified class(es). Should this Court allow the collection activity under the allegedly unlawful policies to continue now, by the time of the final hearing, the rights of class members—who will be parties at that time—will have been irreparably harmed.

Finally, Plaintiffs intend to file a Motion for Class Certification within the time frame required by MCR 3.501(B)(1)(a). This deadline is quickly approaching. Therefore, this Court may elect to decide the currently-pending Motions alongside the Motion for Class Certification, eliminating any concerns Defendants have related to scope of claimants to which the relief will apply.

#### **B. Defendants’ Actions Are Causing Irreparable Harm to Plaintiffs and Class Members**

Defendants’ policies are irreparably harming Plaintiffs and class members right now. Because of Defendants’ implementation of unlawful policies and practices related to unemployment insurance overpayment collection, Plaintiffs and class members face constant

stress and ongoing economic and financial implications of continued collection activity. Because of Defendants' actions, hundreds of thousands of dollars have been collected from blameless Michiganders, and there is no relief in sight. UI claimants are facing homelessness, hunger, transportation loss (making it even more difficult to have gainful employment), and additional debt.

Money damages are insufficient to make Plaintiffs and class members whole when, if the Agency's policies and practices are allowed to continue, UI claimants face imminent harm that is both irreparable and capable of being repeated. The Agency's response makes it quite clear that it has no intention to modify any of the practices at issue here. Additional harm is not speculative when Defendants have made it known they believe they do not have any responsibility to halt the violations alleged in the complaint.

For Plaintiffs, such as Plaintiff Joshua Eggleston, no appeal and no administrative process is available to stop the Agency collection process. The Agency has affirmatively found that Eggleston has committed no misrepresentation. *See* Eggleston 29 (attached to Plaintiffs' Motion for Preliminary Injunction as Ex. 2). Yet the Agency issued a Monetary Redetermination more than one year after the initial Monetary Determination. *See* Eggleston 21-23, 25-29. The Agency did not review the file for waiver under Section 62 or provide notice of a process to request such waiver. The Agency has announced its intent to seize Eggleston's tax refund despite his pending protest and despite the Agency's acknowledgment that it received his protest. Eggleston has been paying monthly bills under threat of garnishment. Even if Eggleston eventually prevails in an administrative process, that will do nothing to cure the constitutional violation of unlawful collection by the Agency acting outside its jurisdiction. Should Eggleston prevail, his property still will have been seized (1) based on an extra-jurisdictional Monetary Redetermination; (2) without



consideration for waiver due to Agency error; and (3) before notice and opportunity to be heard on appeal.

It is also disingenuous for the Agency to argue this Plaintiffs are not irreparably harmed because money damages may be available while the Agency elsewhere continues to insist that money damages are unavailable to due process plaintiffs. The Agency has appealed a Michigan Court of Appeals opinion denying its motion for summary disposition related to due process claims raised in the unemployment context. *See Bauserman v Unemployment Ins Agency*, 330 Mich App 545; 950 NW2d 446 (2019); *see also* Michigan Unemployment Insurance Agency's Application for Leave to Appeal, Supreme Court No. 156389; Court of Appeals Docket No. 333181 (filed Jan. 16, 2020).

### **C. Plaintiffs Are Likely to Succeed on the Merits of Their Jurisdiction Claim**

State law plainly authorizes redetermination on an issue only up to one year. Plaintiffs' first count contests extra-jurisdictional actions related to determinations and redeterminations made under Section 32a. Section 32a provides:

A reconsideration shall not be made unless the request is filed with the unemployment agency, or reconsideration is initiated by the unemployment agency with notice to the interested parties, within 1 year after the date of mailing or personal service of the original determination on the disputed issue or, if the original determination involved a finding of fraud, within 3 years after the date of mailing or personal service of the original determination. [MCL 421.32a(2).]

Plaintiffs here allege that the Agency issued "Monetary Redeterminations" more than one year after issuing "Monetary Determinations" on the same issue. These "Monetary Determinations" and "Monetary Redeterminations" are distinct from *restitution* determinations under Section 62(a). The Agency shall issue a restitution determination only "within 3 years *after the date of finality* of a determination, redetermination, or decision reversing a previous finding of benefit entitlement." MCL 421.62(a) (emphasis added). Thus, although the Agency has a longer timeframe to issue a

Section 62(a) Restitution Determination than it has to issue a Section 32a Determination, the Agency may issue the Section 62(a) Restitution Determinations only *after* a Section 32a Determination or Redetermination has become final.<sup>1</sup>

The Agency does not have jurisdiction to issue these untimely Monetary Redeterminations. The Michigan Employment Security Act (“MES Act”) grants the Agency jurisdiction to issue Redeterminations only within one year after the initial Determination on the disputed issue when there is no allegation of fraud. MCL 421.32a(1)-(3). Under MCL 421.32a(1), the Agency has 30 days to review a Determination. The 30-day period can be extended up to one year from the initial Determination only upon a showing of good cause for the delay. MCL 421.32a(2). The MES Act does not grant the Agency any authority to issue Redeterminations after one year.

The Unemployment Insurance Appeals Commission (“UIAC”)—the appellate body charged with final administrative review of Agency action—has confirmed that these extra-jurisdictional Redeterminations are void and without legal effect. Plaintiffs briefed this point and attached the relevant UIAC opinions to their Motion for Preliminary Injunction. Yet the Agency bluntly tells this Court that it can and will continue to assess overpayments and collect based on unauthorized Redeterminations, despite the UIAC’s opinions stating the contrary.

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<sup>1</sup> Defendants cite *York v Detroit*, 438 Mich 744, 762; 475 NW2d 346 (1991) for the contention that a statutory violation does not *ipso facto* amount to a constitutional violation. In *York*, the issue was not a due process violation. Instead, the case addressed a pretrial detainee’s Fourteenth Amendment right to medical care and whether that right was violated by deliberate indifference to serious medical needs. *York*, 438 Mich at 759. The Court rejected the plaintiff’s proposed instruction that “failure to follow the department regulations would by itself establish deliberate indifference” and stated that violation of statutes does not *ipso facto* amount to a constitutional violation after finding that the alleged constitutional violation required a finding of deliberate indifference. *Id.* at 762. Here, Plaintiffs are not simply arguing that, because Defendants violated the MES Act and other law, there is a due process violation. Plaintiffs are arguing that Defendants violated their due process rights because they intentionally deprived them of property without *any* legal authority to do so.

To the extent the Agency claims that it simply mislabeled the documents “Monetary Redeterminations” under Section 32a when they should have been issued as Restitution Determinations under Section 62(a), the Michigan Supreme Court has already rejected Agency attempts to rely on “mislabeling” to defend unlawful actions. *See Dep’t of Licensing & Regulatory Affairs/Unemployment Ins. Agency v Lucente*; \_\_\_ Mich \_\_\_; \_\_\_ NW2d \_\_\_ (2021) (Docket Nos. 160843, 160844) (attached to Plaintiffs’ Motion for Preliminary Injunction as Exhibit 14) (rejecting an argument related to the Agency’s defense of “mislabeling,” and stating “[t]he Agency now acknowledges that it should have issued original ‘determinations’ and not ‘redeterminations.’ Characterizing its error as a mere mislabeling, the Agency argues that its mistake does not provide grounds for setting aside the ‘redeterminations’ because the decision adequately apprised the appellants of the Agency’s various findings and did not prevent the appellants from pursuing administrative appeals of those decisions. We conclude otherwise. Allowing the Agency to begin at the ‘redetermination’ step would deprive unemployment claimants of their statutory right to protest an allegation of benefit fraud and have the Agency review that decision before the claimant files an administrative appeal.”).

Here, characterizing Monetary Redeterminations as Section 62(a) restitution Determinations deprives Plaintiffs and class members of the right to protest the merits of their claims before protesting the restitution sought. Further, they are not restitution Determinations as they do not purport to seek collection. Thus, they are not simply “mislabeled”—they are extra-jurisdictional.

**D. Plaintiffs Are Likely to Succeed on the Merits of their Waiver Claim When the Agency Has Entirely Failed to Provide Any Process to Request Administrative Error Waiver**

Defendants misstate Plaintiffs’ second count of the Amended Complaint. Plaintiffs are not

asking that this Court find them eligible for administrative error waiver and issue an injunction ordering the Agency to waive recovery as a blanket matter. This would not be maintaining the status quo. Instead, Plaintiffs have alleged that it is unlawful for the Agency to assess overpayments without providing either automatic file review for error or a process to request waiver due to administrative error. Plaintiffs are asking that the Agency suspend collections activity until it can implement a lawful policy by which waiver for administrative error can be considered for each file, or issue overpayment assessments notifying claimants of an actual process for requesting such waiver.

State law and federal Department of Labor instructions are consistent here—the Agency is required to provide an administrative process for waiver of overpayment. Since 1980, the United States DOL has instructed state unemployment agencies that federal constitutional due process rights require notice and opportunity to appeal determinations regarding waiver. Plaintiffs thoroughly briefed this proposition in their original Motion for Preliminary Injunction. Under Unemployment Insurance Program Letter (“UIPL”) 23-80, states have two options for administering state law waiver provisions: either they can be applied automatically at the time an overpayment is assessed, or provide a process by which claimants may apply for a waiver. *See* U.S. Dept of Labor, *UIPL 23-80* ¶ 5 (Feb. 28, 1981).<sup>2</sup> Defendants are choosing not to exercise either option. This is unlawful.

Where a State agency determines that an individual has received benefits to which he was not entitled and requires that such benefits be repaid, a decision not to waive recovery of the overpaid benefits when allowed by the State law constitutes a denial of a claim for unemployment compensation within the meaning of Section 303(a)(3). In such circumstances, the claimant must

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<sup>2</sup> *UIPL 23-80* is attached to Plaintiffs’ Motion for Preliminary Injunction as Exhibit 15.

have the right to appeal such a decision and to have his or her application for waiver considered and decided by the appellate tribunal on its merits in accordance with any evidence that bears upon the issue. *See* UIPL 23-80. If such review or application shows Agency error, the unemployment Agency “shall waive recovery” of such overpayment. MCL 421.62(a).

Defendants further place the onus on UI claimants to be savvy enough to request a waiver process that the Agency does not provide. Defendants admit that the Agency does not provide a process to request waiver based on administrative error and that it does not automatically review for waiver or provide notice of a process for requesting waiver. It is also undeniable that the Agency does not notify claimants of a right to request waiver at the time of the assessment. Ex. 21, Sample UI Letters (showing assessment of overpayment without notice of the ability to request waiver); *compare* UIPL 23-80 ¶ 5 (stating that if a state does not make a determination as to applicability of waiver a part of the determination process on every overpayment case, it must “[p]rovide, as part of each overpayment determination, information about State law provisions concerning waiver, and provide that claimants may request consideration of waiver and receive an appeal determination on the action taken.”).<sup>3</sup> Yet, the Agency claims the doctrine of administrative exhaustion requires Plaintiffs to create an administrative process where none exists. This is an illogical argument.

Defendants also rely in part on the federal DOL instruction related to administrative error waiver, claiming that Plaintiffs’ waiver claim is not ripe. This misses the point. A waiver program down the road does not address the Agency’s present failure to provide the legally-required process

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<sup>3</sup> Plaintiff Jennifer Larke’s August 9, 2021 restitution determination shows that the Agency is aware of its obligation to waive overpayments under MES Act Section 62. However, Larke was thereafter issued additional restitution determinations without any overpayment waiver or notice of ability to request overpayment waiver.

related to waiver. The Agency cannot rely on federal instruction that does not go to the crux of Plaintiffs' waiver claim.

**E. Plaintiffs Are Likely to Succeed on the Merits of their Early Collection Claim when Defendants are Collecting Overpayments Before Issuing a Final Determination on the Merits**

There are two principles at play here: (1) collection before notice and opportunity to be heard, and (2) collection before finality. The Agency seems to confuse these two and misrepresents or misunderstands its own scope of authority. The Supreme Court has already determined that both are unlawful. *See California Department of Human Resources Development v Java*, 402 US 121, 133; 91 S Ct 1347; 28 L Ed 23 666 (1971). In *Java*, the plaintiff challenged California's policy by which payment of a claimant's benefits is automatically stopped while there is a pending appeal. 402 US at 128. The United States Supreme Court found that a state violates the due process rights of unemployment claimants when it fails to provide notice and opportunity for a hearing. 402 US at 133. The Supreme Court further found that payments must be made at the initial determination stage and that payments must continue while an appeal is pending. *Id.* at 133-134. The Supreme Court ultimately enjoined California's practice. *Id.* at 135. Here, Defendants' policies and practices do not only allow them to stop payment of benefits during a pending appeal—they allow Defendants to go even further by affirmatively clawing back benefits already paid while an appeal is pending.

A primary case Defendants cite in support of their contention that due process does not require a stay of collection during a pending appeal actually support Plaintiffs' position. Defendants cite *McAvoy v HB Sherman Co*, 401 Mich 419, 439-441; 258 NW2d 414 (1977). In *McAvoy*, the Defendants/Appellants argued that the so-called "70% statute," MCL 418.862, which provides that a claim for review of workers' compensation benefits "shall not operate as a stay of

payment to the claimant of 70% of the weekly benefit required by the terms of the hearing referee's award," violated their rights to due process. 401 Mich at 434-435. The Court considered the question "whether the foregoing language of the 70% statute violates procedural due process in that it does not provide for an automatic stay of a hearing referee's award *to a claimant* pending appeal by the employer." *Id.* at 435 (emphasis added). The Court stated that the question of whether a statute comports with due process "demands only that the law shall not be unreasonable, arbitrary or capricious, and that the means selected shall have a real and substantial relation to the object sought to be attained." *Id.* at 435-436 (quoting *Nebbia v New York*, 291 US 502, 525; 54 S Ct 505; 78 L Ed 940 (1934)).

In determining whether the statute fit that principle, the *McAvoy* Court considered the overall objective of the Worker's Disability Compensation Act and the specific objective of the 70% provision itself, and how that objective is implemented. *Id.* at 436. The Court found that the Act's objective supported the constitutionality of the 70% provision where the "primary goal" of the Act was "the delivery of sustaining benefits to a disabled employee as soon as possible after an injury occurs, regardless of any traditional tort concepts of liability," and the 70% provision was implemented because employers and carriers had increasingly appealed, leading to employees often having to wait years to begin receiving compensation. *Id.* at 436-437. The *McAvoy* Court concluded that the 70% provision "not only comports with procedural due process guarantees as regards employers and carriers, but it also extends a quantum of due process to disabled employees who have been awarded benefits but are denied them by a strangulating appellate process." *Id.* at 441. Citing *Java*, the *McAvoy* Court further recognized that "it is arguable that the staying of *all* benefits awarded, pending appeal, could conceivably constitute a denial of *claimants'* due process rights." *Id.*

Defendants rely on UIPL 01-16 for the proposition that the states *may* collect before a Determination is final. However, the same UIPL also provides that “if state law provides for waiver of recovery of overpayments under certain circumstances, states must clearly communicate the potential availability of a waiver to individuals when establishing an overpayment and, if an individual requests a waiver, make an official determination on the waiver request before initiating overpayment recovery.” Ex. 22, UIPL 01-16. Although this allows states to set their own standard related to collection before finality, Michigan law allows for collection only after a final Determination on the merits. *See* MCL 421.62(a). Therefore, Michigan law does not allow this early collection.

Moreover, and perhaps most troubling, the State of Michigan, like all states participating in CARES Act programs for Pandemic Unemployment Assistance, has affirmatively committed not to seek repayment before finality. *See, e.g.*, Ex. 23, Arkansas Agreement at 7, ¶ VII (stating that “[n]o repayment shall be required, and no deduction shall be made, until a determination has been made, notice thereof and an opportunity for a fair hearing has been given to the individual, and the determination has become final.”); Ex. 24, Indiana Agreement at 7, ¶ VII (same).

### **III. CONCLUSION**

Defendants attempt to downplay the harm the Agency’s actions are causing. Defendants paint any alleged harm as only temporary deprivation of money, when in reality, Plaintiffs and class members are facing ongoing instability and diminished resources, impacting their lives in concrete ways right now. The Agency further misstates the law and recycles rejected arguments in support of its merits arguments. These should be rejected. Plaintiffs ask that this Court find that they met their burden for preliminary injunctive relief and issue a preliminary injunction blocking



the Agency from engaging in collection activity that is the result of the alleged unlawful policies and practices while the lawfulness of the policies and practices is litigated.

Respectfully submitted,

/s/ David M. Blanchard

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Date: April 5, 2022

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**INDEX OF EXHIBITS TO**  
**PLAINTIFFS' REPLY IN FURTHER SUPPORT OF THEIR MARCH 10, 2022 MOTION**  
**FOR PRELIMINARY INJUNCTION TO SUSPEND COLLECTION ACTIVITIES**

<u>Exhibit No.</u>	<u>Description of Exhibit</u>
21	Sample UI Letters
22	UIPL 01-16
23	Arkansas Agreement
24	Indiana Agreement



Sent via Go Green

# Exhibit 21

DAWN DAVIS

Mail Date: June 1, 2021  
Letter ID: L0103289606  
CLM: C59879300  
Name: DAWN DAVIS

## Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-████████

Claimant: DAWN DAVIS

This is not a bill and may not reflect your total amount due. This is a list of the week(s) that you were overpaid benefits. If penalties were assessed for the applicable week, the penalty is also shown.

These weeks may be the result of one or more decisions. If the same week(s) is involved in more than one decision, it is only listed once below. As a result, a reversal or change in one decision will not reverse the over payment if there is another decision that has an over payment for that same week.

Review all decisions carefully for the period of disqualification or ineligibility that resulted in this over payment. In the event that the principal, penalty, or week(s) ending change due to a reversal or modification of one or more decisions, a new letter will be sent to you.

Week Ending	Principal	Penalty	Total
14-Mar-2020	\$132.00	\$0.00	\$132.00
21-Mar-2020	\$160.00	\$0.00	\$160.00
28-Mar-2020	\$160.00	\$0.00	\$160.00
04-Apr-2020	\$760.00	\$0.00	\$760.00
11-Apr-2020	\$760.00	\$0.00	\$760.00
18-Apr-2020	\$760.00	\$0.00	\$760.00
25-Apr-2020	\$760.00	\$0.00	\$760.00
02-May-2020	\$760.00	\$0.00	\$760.00
09-May-2020	\$760.00	\$0.00	\$760.00
16-May-2020	\$760.00	\$0.00	\$760.00
23-May-2020	\$760.00	\$0.00	\$760.00
30-May-2020	\$760.00	\$0.00	\$760.00
06-Jun-2020	\$760.00	\$0.00	\$760.00
13-Jun-2020	\$760.00	\$0.00	\$760.00
20-Jun-2020	\$760.00	\$0.00	\$760.00
27-Jun-2020	\$760.00	\$0.00	\$760.00
04-Jul-2020	\$760.00	\$0.00	\$760.00

UIA is an Equal Opportunity Employer/Program.

Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.



11-Jul-2020	\$760.00	\$0.00	\$760.00
18-Jul-2020	\$760.00	\$0.00	\$760.00
25-Jul-2020	\$760.00	\$0.00	\$760.00
01-Aug-2020	\$460.00	\$0.00	\$460.00
08-Aug-2020	\$460.00	\$0.00	\$460.00
15-Aug-2020	\$460.00	\$0.00	\$460.00
22-Aug-2020	\$460.00	\$0.00	\$460.00
29-Aug-2020	\$460.00	\$0.00	\$460.00
05-Sep-2020	\$460.00	\$0.00	\$460.00
12-Sep-2020	\$160.00	\$0.00	\$160.00
19-Sep-2020	\$160.00	\$0.00	\$160.00
26-Sep-2020	\$160.00	\$0.00	\$160.00
03-Oct-2020	\$160.00	\$0.00	\$160.00
10-Oct-2020	\$160.00	\$0.00	\$160.00
17-Oct-2020	\$160.00	\$0.00	\$160.00
24-Oct-2020	\$160.00	\$0.00	\$160.00
31-Oct-2020	\$160.00	\$0.00	\$160.00
07-Nov-2020	\$160.00	\$0.00	\$160.00
14-Nov-2020	\$116.00	\$0.00	\$116.00
21-Nov-2020	\$160.00	\$0.00	\$160.00
28-Nov-2020	\$160.00	\$0.00	\$160.00
05-Dec-2020	\$160.00	\$0.00	\$160.00
12-Dec-2020	\$160.00	\$0.00	\$160.00
19-Dec-2020	\$160.00	\$0.00	\$160.00
26-Dec-2020	\$160.00	\$0.00	\$160.00
	<b>\$18,648.00</b>	<b>\$0.00</b>	<b>\$18,648.00</b>

### Interest

Interest will be charged on the principal amount at a rate of 1.0% per month. Interest is computed daily. In cases involving fraud, interest begins the date the decision becomes final. In all other cases interest begins one year from the date the decision becomes final.

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### **Protest Rights**

Only the calculation of the principal and penalty are subject to protest. The calculation of interest and penalties will be sent to you on Form UIA 1302. If you disagree with this calculation you have the right to protest. Your protest must be received within 30 calendar days from the mail date. If your protest is filed after the deadline, you must include the reason your protest is late in your statement. You can also attach copies of any documents that support your protest.

You can submit your protest online at [www.michigan.gov/uia](http://www.michigan.gov/uia) through your Michigan Web Account Manager (MiWAM) and upload documents. If you wish to protest in writing, complete Form UIA 1733, *Appeal of Redetermination*. This form is located on the website under the Forms link. Include your name, case number and social security number or Michigan Identification Number (MIN) on documents submitted with your protest. Fax the completed Form UIA 1733 and any supporting documents to 1-517-636-0427 or mail to Unemployment Insurance Agency, P.O. Box 169, Grand Rapids, MI 49501-0169. If you fax or mail your protest, it must be signed.

**Your protest must be received no later than July 01, 2021 or this determination becomes final.**

If you protest, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

If your address changes it is important to update it with Unemployment Insurance.

If you have questions, contact UIA Customer Service at 1-866-500-0017. TTY customers use 1-866-366-0004.

## English

**IMPORTANT!** This document(s) contains important information about your unemployment compensation rights, responsibilities and/or benefits. It is critical that you understand the information in this document.

**IMMEDIATELY:** If needed, call 1-866-500-0017 for assistance in the translation and understanding of the information in the document(s) you have received.

## Spanish

**¡IMPORTANTE!** Este documento (s) contiene información importante sobre sus derechos, responsabilidades y / o beneficios de compensación de desempleo. Es fundamental que comprenda la información de este documento.

**INMEDIATAMENTE:** Si es necesario, llame al 1-866-500-0017 para obtener ayuda en la traducción y comprensión de la información en el (los) documento (s) que ha recibido.

## Arabic

أ. "هام ! يحتوي هذا المستند (المستندات) على معلومات هامة عن حقوقك الخاصة بتعويضات البطالة، ومسؤولياتك و/أو مخصصاتك، ولذلك فمن المهم جدًا أن تفهم البيانات الواردة في هذا المستند.  
على الفور: إذا كنت بحاجة إلى مساعدة اتصل بالرقم 1-866-500-0017 للحصول على مساعدة في ترجمة وفهم المعلومات الواردة في المستند (المستندات) التي تلقيتها."

## Bengali

- গুরুত্বপূর্ণ! এই তথ্যপত্রে আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে, এই তথ্যপত্রে থাকা সূচনাগুলি আপনি ভালো করে বুঝে নেবেন।
- আপনি যে তথ্যপত্র(গুলি) পেয়েছেন এতে থাকা সূচনাগুলি বুঝা এবং অনুবাদের ক্ষেত্রে সাহায্য পেতে প্রয়োজনানুসারে 1-866-500-0017 নম্বরে ফোন করুন।"

## Mandarin

### 重要提示！

这份文件包含有关失业补偿的权利、责任和/或利益的重要信息。您需要理解本文件中的信息，这一点至关重要。  
立即：如果需要，请拨打1-866-500-0017，可获得帮助，以帮助您翻译和理解所收到的文件中的信息。

## Albanian

- E RËNDËSISHME! Ky dokument përmban informacione të rëndësishme për të drejtat, përgjegjësitë dhe / ose përfitimet e kompensimit të papunësisë. Është e rëndësishme që ju të kuptoni informacionin në këtë dokument.
- MENJËHERË: Nëse është e nevojshme, telefononi 1-866-500-0017 për ndihmë në përkthimin dhe kuptimin e informacionit në dokumentet që keni marrë.



Sent via Go Green

JOSHUA J EGGLESTON

Mail Date: August 30, 2021

Letter ID: L0111241646

CLM: C73571200

Name: JOSHUA EGGLESTON

## Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-████████

Claimant: JOSHUA J EGGLESTON

This is not a bill and may not reflect your total amount due. This is a list of the week(s) that you were overpaid benefits. If penalties were assessed for the applicable week, the penalty is also shown.

These weeks may be the result of one or more decisions. If the same week(s) is involved in more than one or decision, it is only listed once below. As a result, a reversal or change in one decision will not reverse the overpayment if there is another decision that has an over payment for that same week.

Review all decisions carefully for the period of disqualification or ineligibility that resulted in this over payment. In the event that the principal, penalty, or week(s) ending change due to a reversal or modification of one or more decisions, a new letter will be sent to you.

Week Ending	Principal	Penalty	Total
21-Mar-2020	\$328.00	\$0.00	\$328.00
28-Mar-2020	\$328.00	\$0.00	\$328.00
04-Apr-2020	\$928.00	\$0.00	\$928.00
11-Apr-2020	\$928.00	\$0.00	\$928.00
18-Apr-2020	\$928.00	\$0.00	\$928.00
25-Apr-2020	\$928.00	\$0.00	\$928.00
02-May-2020	\$928.00	\$0.00	\$928.00
09-May-2020	\$928.00	\$0.00	\$928.00
16-May-2020	\$928.00	\$0.00	\$928.00
23-May-2020	\$928.00	\$0.00	\$928.00
30-May-2020	\$928.00	\$0.00	\$928.00
06-Jun-2020	\$928.00	\$0.00	\$928.00
13-Jun-2020	\$928.00	\$0.00	\$928.00
20-Jun-2020	\$928.00	\$0.00	\$928.00

UIA is an Equal Opportunity Employer/Program.

Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.



27-Jun-2020	\$928.00	\$0.00	\$928.00
04-Jul-2020	\$928.00	\$0.00	\$928.00
11-Jul-2020	\$928.00	\$0.00	\$928.00
18-Jul-2020	\$928.00	\$0.00	\$928.00
25-Jul-2020	\$928.00	\$0.00	\$928.00
01-Aug-2020	\$628.00	\$0.00	\$628.00
08-Aug-2020	\$628.00	\$0.00	\$628.00
15-Aug-2020	\$628.00	\$0.00	\$628.00
22-Aug-2020	\$628.00	\$0.00	\$628.00
29-Aug-2020	\$628.00	\$0.00	\$628.00
05-Sep-2020	\$628.00	\$0.00	\$628.00
12-Sep-2020	\$328.00	\$0.00	\$328.00
19-Sep-2020	\$328.00	\$0.00	\$328.00
26-Sep-2020	\$328.00	\$0.00	\$328.00
03-Oct-2020	\$328.00	\$0.00	\$328.00
10-Oct-2020	\$328.00	\$0.00	\$328.00
17-Oct-2020	\$328.00	\$0.00	\$328.00
24-Oct-2020	\$328.00	\$0.00	\$328.00
31-Oct-2020	\$328.00	\$0.00	\$328.00
07-Nov-2020	\$328.00	\$0.00	\$328.00
14-Nov-2020	\$328.00	\$0.00	\$328.00
21-Nov-2020	\$328.00	\$0.00	\$328.00
28-Nov-2020	\$328.00	\$0.00	\$328.00
05-Dec-2020	\$328.00	\$0.00	\$328.00
12-Dec-2020	\$328.00	\$0.00	\$328.00
19-Dec-2020	\$328.00	\$0.00	\$328.00
26-Dec-2020	\$328.00	\$0.00	\$328.00
02-Jan-2021	\$628.00	\$0.00	\$628.00
09-Jan-2021	\$628.00	\$0.00	\$628.00
16-Jan-2021	\$628.00	\$0.00	\$628.00
23-Jan-2021	\$628.00	\$0.00	\$628.00
30-Jan-2021	\$628.00	\$0.00	\$628.00
06-Feb-2021	\$628.00	\$0.00	\$628.00
13-Feb-2021	\$628.00	\$0.00	\$628.00
20-Feb-2021	\$628.00	\$0.00	\$628.00

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Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.





27-Feb-2021	\$628.00	\$0.00	\$628.00
06-Mar-2021	\$628.00	\$0.00	\$628.00
13-Mar-2021	\$628.00	\$0.00	\$628.00
20-Mar-2021	\$628.00	\$0.00	\$628.00
27-Mar-2021	\$628.00	\$0.00	\$628.00
03-Apr-2021	\$628.00	\$0.00	\$628.00
10-Apr-2021	\$628.00	\$0.00	\$628.00
17-Apr-2021	\$628.00	\$0.00	\$628.00
24-Apr-2021	\$628.00	\$0.00	\$628.00
01-May-2021	\$628.00	\$0.00	\$628.00
08-May-2021	\$628.00	\$0.00	\$628.00
15-May-2021	\$628.00	\$0.00	\$628.00
22-May-2021	\$628.00	\$0.00	\$628.00
29-May-2021	\$628.00	\$0.00	\$628.00
05-Jun-2021	\$628.00	\$0.00	\$628.00
12-Jun-2021	\$628.00	\$0.00	\$628.00
19-Jun-2021	\$628.00	\$0.00	\$628.00
26-Jun-2021	\$628.00	\$0.00	\$628.00
03-Jul-2021	\$628.00	\$0.00	\$628.00
10-Jul-2021	\$628.00	\$0.00	\$628.00
17-Jul-2021	\$628.00	\$0.00	\$628.00
24-Jul-2021	\$628.00	\$0.00	\$628.00
31-Jul-2021	\$628.00	\$0.00	\$628.00
07-Aug-2021	\$628.00	\$0.00	\$628.00
14-Aug-2021	\$628.00	\$0.00	\$628.00
	<b>\$46,172.00</b>	<b>\$0.00</b>	<b>\$46,172.00</b>

### Interest

Interest will be charged on the principal amount at a rate of 1.0% per month. Interest is computed daily. In cases involving fraud, interest begins the date the decision becomes final. In all other cases interest begins one year from the date the decision becomes final.

UIA is an Equal Opportunity Employer/Program.

Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.



### **Protest Rights**

Only the calculation of the principal and penalty are subject to protest. The calculation of interest and penalties will be sent to you on Form UIA 1302. If you disagree with this calculation you have the right to protest. Your protest must be received within 30 calendar days from the mail date. If your protest is filed after the deadline, you must include the reason your protest is late in your statement. You can also attach copies of any documents that support your protest.

You can submit your protest online at [www.michigan.gov/uia](http://www.michigan.gov/uia) through your Michigan Web Account Manager (MiWAM) and upload documents. If you wish to protest in writing, complete Form UIA 1733, *Appeal of Redetermination*. This form is located on the website under the Forms link. Include your name, case number and social security number or Michigan Identification Number (MIN) on documents submitted with your protest. Fax the completed Form UIA 1733 and any supporting documents to 1-517-636-0427 or mail to Unemployment Insurance Agency, P.O. Box 169, Grand Rapids, MI 49501-0169. If you fax or mail your protest, it must be signed.

**Your protest must be received no later than September 29, 2021 or this determination becomes final.**

If you protest, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

If your address changes it is important to update it with Unemployment Insurance.

If you have questions, contact UIA Customer Service at 1-866-500-0017. TTY customers use 1-866-366-0004.

## English

**IMPORTANT!** This document(s) contains important information about your unemployment compensation rights, responsibilities and/or benefits. It is critical that you understand the information in this document.

**IMMEDIATELY:** If needed, call 1-866-500-0017 for assistance in the translation and understanding of the information in the document(s) you have received.

## Spanish

**¡IMPORTANTE!** Este documento (s) contiene información importante sobre sus derechos, responsabilidades y / o beneficios de compensación de desempleo. Es fundamental que comprenda la información de este documento.

**INMEDIATAMENTE:** Si es necesario, llame al 1-866-500-0017 para obtener ayuda en la traducción y comprensión de la información en el (los) documento (s) que ha recibido.

## Arabic

أ. "هام ! يحتوي هذا المستند (المستندات) على معلومات هامة عن حقوقك الخاصة بتعويضات البطالة، ومسؤولياتك و/أو مخصصاتك، ولذلك فمن المهم جدًا أن تفهم البيانات الواردة في هذا المستند.  
على الفور: إذا كنت بحاجة إلى مساعدة اتصل بالرقم 1-866-500-0017 للحصول على مساعدة في ترجمة وفهم المعلومات الواردة في المستند (المستندات) التي تلقيتها."

## Bengali

- গুরুত্বপূর্ণ! এই তথ্যপত্রে আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে, এই তথ্যপত্রে থাকা সূচনাগুলি আপনি ভালো করে বুঝে নবেন।
- আপনি যে তথ্যপত্র(গুলি) পেয়েছেন এতে থাকা সূচনাগুলি বুঝা এবং অনুবাদের ক্ষেত্রে সাহায্য পেতে প্রয়োজনানুসারে 1-866-500-0017 নম্বরে ফোন করুন।"

## Mandarin

### 重要提示！

这份文件包含有关失业补偿的权利、责任和/或利益的重要信息。您需要理解本文件中的信息，这一点至关重要。  
立即：如果需要，请拨打1-866-500-0017，可获得帮助，以帮助您翻译和理解所收到的文件中的信息。

## Albanian

- E RËNDËSISHME! Ky dokument përmban informacione të rëndësishme për të drejtat, përgjegjësitë dhe / ose përfitimet e kompensimit të papunësisë. Është e rëndësishme që ju të kuptoni informacionin në këtë dokument.
- MENJËHERË: Nëse është e nevojshme, telefononi 1-866-500-0017 për ndihmë në përkthimin dhe kuptimin e informacionit në dokumentet që keni marrë.



JENNIFER L HILLEBRAND

Mail Date: October 18, 2021

Letter ID: L0113818964

CLM: C66610920

Name: JENNIFER HILLEBRAND

## Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-██

Claimant: JENNIFER L HILLEBRAND

This is not a bill and may not reflect your total amount due. This is a list of the week(s) that you were overpaid benefits. If penalties were assessed for the applicable week, the penalty is also shown.

These weeks may be the result of one or more decisions. If the same week(s) is involved in more than one or decision, it is only listed once below. As a result, a reversal or change in one decision will not reverse the overpayment if there is another decision that has an over payment for that same week.

Review all decisions carefully for the period of disqualification or ineligibility that resulted in this over payment. In the event that the principal, penalty, or week(s) ending change due to a reversal or modification of one or more decisions, a new letter will be sent to you.

Week Ending	Principal	Penalty	Total
14-Mar-2020	\$146.00	\$0.00	\$146.00
21-Mar-2020	\$146.00	\$0.00	\$146.00
28-Mar-2020	\$146.00	\$0.00	\$146.00
04-Apr-2020	\$146.00	\$0.00	\$146.00
11-Apr-2020	\$146.00	\$0.00	\$146.00
18-Apr-2020	\$146.00	\$0.00	\$146.00
25-Apr-2020	\$146.00	\$0.00	\$146.00
02-May-2020	\$146.00	\$0.00	\$146.00
09-May-2020	\$146.00	\$0.00	\$146.00
16-May-2020	\$146.00	\$0.00	\$146.00
23-May-2020	\$146.00	\$0.00	\$146.00
30-May-2020	\$146.00	\$0.00	\$146.00
06-Jun-2020	\$146.00	\$0.00	\$146.00
13-Jun-2020	\$146.00	\$0.00	\$146.00

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20-Jun-2020	\$146.00	\$0.00	\$146.00
27-Jun-2020	\$146.00	\$0.00	\$146.00
04-Jul-2020	\$146.00	\$0.00	\$146.00
11-Jul-2020	\$146.00	\$0.00	\$146.00
18-Jul-2020	\$146.00	\$0.00	\$146.00
25-Jul-2020	\$146.00	\$0.00	\$146.00
01-Aug-2020	\$146.00	\$0.00	\$146.00
08-Aug-2020	\$146.00	\$0.00	\$146.00
15-Aug-2020	\$146.00	\$0.00	\$146.00
22-Aug-2020	\$146.00	\$0.00	\$146.00
29-Aug-2020	\$146.00	\$0.00	\$146.00
05-Sep-2020	\$146.00	\$0.00	\$146.00
12-Sep-2020	\$146.00	\$0.00	\$146.00
19-Sep-2020	\$146.00	\$0.00	\$146.00
26-Sep-2020	\$146.00	\$0.00	\$146.00
03-Oct-2020	\$146.00	\$0.00	\$146.00
10-Oct-2020	\$146.00	\$0.00	\$146.00
17-Oct-2020	\$146.00	\$0.00	\$146.00
24-Oct-2020	\$146.00	\$0.00	\$146.00
31-Oct-2020	\$146.00	\$0.00	\$146.00
07-Nov-2020	\$146.00	\$0.00	\$146.00
14-Nov-2020	\$146.00	\$0.00	\$146.00
21-Nov-2020	\$146.00	\$0.00	\$146.00
28-Nov-2020	\$146.00	\$0.00	\$146.00
05-Dec-2020	\$146.00	\$0.00	\$146.00
12-Dec-2020	\$146.00	\$0.00	\$146.00
19-Dec-2020	\$146.00	\$0.00	\$146.00
26-Dec-2020	\$146.00	\$0.00	\$146.00
02-Jan-2021	\$146.00	\$0.00	\$146.00
09-Jan-2021	\$146.00	\$0.00	\$146.00
16-Jan-2021	\$146.00	\$0.00	\$146.00
23-Jan-2021	\$146.00	\$0.00	\$146.00
30-Jan-2021	\$146.00	\$0.00	\$146.00
06-Feb-2021	\$146.00	\$0.00	\$146.00
13-Feb-2021	\$146.00	\$0.00	\$146.00

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20-Feb-2021	\$146.00	\$0.00	\$146.00
27-Feb-2021	\$146.00	\$0.00	\$146.00
06-Mar-2021	\$146.00	\$0.00	\$146.00
13-Mar-2021	\$146.00	\$0.00	\$146.00
20-Mar-2021	\$146.00	\$0.00	\$146.00
27-Mar-2021	\$146.00	\$0.00	\$146.00
03-Apr-2021	\$146.00	\$0.00	\$146.00
10-Apr-2021	\$146.00	\$0.00	\$146.00
17-Apr-2021	\$146.00	\$0.00	\$146.00
24-Apr-2021	\$146.00	\$0.00	\$146.00
01-May-2021	\$393.00	\$0.00	\$393.00
08-May-2021	\$146.00	\$0.00	\$146.00
15-May-2021	\$146.00	\$0.00	\$146.00
22-May-2021	\$173.00	\$0.00	\$173.00
29-May-2021	\$146.00	\$0.00	\$146.00
05-Jun-2021	\$146.00	\$0.00	\$146.00
12-Jun-2021	\$146.00	\$0.00	\$146.00
19-Jun-2021	\$146.00	\$0.00	\$146.00
26-Jun-2021	\$146.00	\$0.00	\$146.00
03-Jul-2021	\$146.00	\$0.00	\$146.00
	<b>\$10,348.00</b>	<b>\$0.00</b>	<b>\$10,348.00</b>

### Interest

Interest will be charged on the principal amount at a rate of 1.0% per month. Interest is computed daily. In cases involving fraud, interest begins the date the decision becomes final. In all other cases interest begins one year from the date the decision becomes final.

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### **Protest Rights**

Only the calculation of the principal and penalty are subject to protest. The calculation of interest and penalties will be sent to you on Form UIA 1302. If you disagree with this calculation you have the right to protest. Your protest must be received within 30 calendar days from the mail date. If your protest is filed after the deadline, you must include the reason your protest is late in your statement. You can also attach copies of any documents that support your protest.

You can submit your protest online at [www.michigan.gov/uia](http://www.michigan.gov/uia) through your Michigan Web Account Manager (MiWAM) and upload documents. If you wish to protest in writing, complete Form UIA 1733, *Appeal of Redetermination*. This form is located on the website under the Forms link. Include your name, case number and social security number or Michigan Identification Number (MIN) on documents submitted with your protest. Fax the completed Form UIA 1733 and any supporting documents to 1-517-636-0427 or mail to Unemployment Insurance Agency, P.O. Box 169, Grand Rapids, MI 49501-0169. If you fax or mail your protest, it must be signed.

**Your protest must be received no later than November 17, 2021 or this determination becomes final.**

If you protest, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

If your address changes it is important to update it with Unemployment Insurance.

If you have questions, contact UIA Customer Service at 1-866-500-0017. TTY customers use 1-866-366-0004.

## English

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**IMMEDIATELY:** If needed, call 1-866-500-0017 for assistance in the translation and understanding of the information in the document(s) you have received.

## Spanish

**¡IMPORTANTE!** Este documento (s) contiene información importante sobre sus derechos, responsabilidades y / o beneficios de compensación de desempleo. Es fundamental que comprenda la información de este documento.

**INMEDIATAMENTE:** Si es necesario, llame al 1-866-500-0017 para obtener ayuda en la traducción y comprensión de la información en el (los) documento (s) que ha recibido.

## Arabic

أ. "هناك ! يحتوي هذا المستند (المستندات) على معلومات هامة عن حقوقك الخاصة بتعويضات البطالة، ومسؤولياتك و/أو مخصصاتك، ولذلك فمن المهم جدًا أن تفهم البيانات الواردة في هذا المستند.  
على الفور: إذا كنت بحاجة إلى مساعدة اتصل بالرقم 1-866-500-0017 للحصول على مساعدة في ترجمة وفهم المعلومات الواردة في المستند (المستندات) التي تلقيتها."

## Bengali

- গুরুত্বপূর্ণ! এই তথ্যপত্রে আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে, এই তথ্যপত্রে থাকা সূচনাগুলি আপনি ভালো করে বুঝে নেন।
- আপনি যে তথ্যপত্র(গুলি) পেয়েছেন এতে থাকা সূচনাগুলি বুঝা এবং অনুবাদের ক্ষেত্রে সাহায্য পেতে প্রয়োজনানুসারে 1-866-500-0017 নম্বরে ফোন করুন।"

## Mandarin

### 重要提示！

这份文件包含有关失业补偿的权利、责任和/或利益的重要信息。您需要理解本文件中的信息，这一点至关重要。  
立即：如果需要，请拨打1-866-500-0017，可获得帮助，以帮助您翻译和理解所收到的文件中的信息。

## Albanian

- E RËNDËSISHME! Ky dokument përmban informacione të rëndësishme për të drejtat, përgjegjësitë dhe / ose përfitimet e kompensimit të papunësisë. Është e rëndësishme që ju të kuptoni informacionin në këtë dokument.
- MENJËHERË: Nëse është e nevojshme, telefononi 1-866-500-0017 për ndihmë në përkthimin dhe kuptimin e informacionit në dokumentet që keni marrë.



Duplicate



Sent via Go Green

JENNIFER LARKE  
[REDACTED]

Mail Date: October 12, 2020  
Letter ID: L0078154062  
CLM: C63948670  
Name: JENNIFER LARKE

### Notice of Determination

Case Number: 0-025-976-432

BYB: April 12, 2020

Claimant: JENNIFER LARKE

Claimant XXX-XX-[REDACTED]  
SSN:

Involved Employer: [REDACTED]

Issue: Remuneration

Section of the Act: 27(c) & 48

#### Eligibility for Unemployment Benefits

Issues and Sections of Michigan Employment Security (MES) Act involved: Remuneration and 27(c) & 48. You received earned income for the week(s) and amount(s) shown.

Earnings less than your weekly benefit amount of \$160.00 reduce benefits \$0.50 for each \$1.00 earned. Earnings greater than or equal to your WBA, but less than 1.5 times your WBA, reduce benefits by \$1.00 for each \$1.00 earned.

You are partially ineligible for benefits under MES Act, Secs. 27(c) and 48. You are eligible for reduced benefit payment.

Benefit Week Paid	Earnings Paid
13-Jun-2020	\$217.00
20-Jun-2020	\$201.00
27-Jun-2020	\$172.50
04-Jul-2020	\$172.50
11-Jul-2020	\$154.00
18-Jul-2020	\$70.00
25-Jul-2020	\$162.50
01-Aug-2020	\$237.00
08-Aug-2020	\$124.50
15-Aug-2020	\$159.00
	<u>\$1,670.00</u>

If applicable, principal and penalty amounts are shown on Form UIA 1301, Weeks of Overpayments. If you disagree with this Determination, refer to "Protest Rights" on the reverse side of this form. The protest must be

UIA is an Equal Opportunity Employer/Program.

Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.





Sent via Go Green

JENNIFER LARKE  
[REDACTED]  
[REDACTED]

Mail Date: October 12, 2020  
Letter ID: L0078154064  
CLM: C63948670  
Name: JENNIFER LARKE

### Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-[REDACTED]

Claimant: JENNIFER LARKE

This is not a bill and may not reflect your total amount due. This is a list of the week(s) that you were overpaid benefits. If penalties were assessed for the applicable week, the penalty is also shown.

These weeks may be the result of one or more decisions. If the same week(s) is involved in more than one decision, it is only listed once below. As a result, a reversal or change in one decision will not reverse the over payment if there is another decision that has an over payment for that same week.

Review all decisions carefully for the period of disqualification or ineligibility that resulted in this over payment. In the event that the principal, penalty, or week(s) ending change due to a reversal or modification of one or more decisions, a new letter will be sent to you.

Week Ending	Principal	Penalty	Total
13-Jun-2020	\$727.00	\$0.00	\$727.00
20-Jun-2020	\$727.00	\$0.00	\$727.00
27-Jun-2020	\$721.00	\$0.00	\$721.00
04-Jul-2020	\$120.00	\$0.00	\$120.00
11-Jul-2020	\$101.00	\$0.00	\$101.00
18-Jul-2020	\$35.00	\$0.00	\$35.00
25-Jul-2020	\$109.00	\$0.00	\$109.00
01-Aug-2020	\$428.00	\$0.00	\$428.00
08-Aug-2020	\$63.00	\$0.00	\$63.00
15-Aug-2020	\$95.00	\$0.00	\$95.00
	<b>\$3,126.00</b>	<b>\$0.00</b>	<b>\$3,126.00</b>

#### Interest

Interest will be charged on the principal amount at a rate of 1.0% per month. Interest is computed daily. In cases involving fraud, interest begins the date the decision becomes final. In all other cases interest begins one year from the date the decision becomes final.

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### **Protest Rights**

Only the calculation of the principal and penalty are subject to protest. The calculation of interest and penalties will be sent to you on Form UIA 1302. If you disagree with this calculation you have the right to protest. Your protest must be received within 30 calendar days from the mail date. If your protest is filed after the deadline, you must include the reason your protest is late in your statement. You can also attach copies of any documents that support your protest.

You can submit your protest online at [www.michigan.gov/uia](http://www.michigan.gov/uia) through your Michigan Web Account Manager (MiWAM) and upload documents. If you wish to protest in writing, complete Form UIA 1733, *Appeal of Redetermination*. This form is located on the website under the Forms link. Include your name, case number and social security number or Michigan Identification Number (MIN) on documents submitted with your protest. Fax the completed Form UIA 1733 and any supporting documents to 1-517-636-0427 or mail to Unemployment Insurance Agency, P.O. Box 169, Grand Rapids, MI 49501-0169. If you fax or mail your protest, it must be signed.

**Your protest must be received no later than November 12, 2020 or this determination becomes final.**

If you protest, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

If your address changes it is important to update it with Unemployment Insurance.

If you have questions, contact UIA Customer Service at 1-866-500-0017. TTY customers use 1-866-366-0004.



Sent via Go Green

JENNIFER LARKE

Mail Date: August 9, 2021

Letter ID: L0109257184

CLM: C63948670

Name: JENNIFER LARKE

### Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-████████

Claimant: JENNIFER LARKE

This is not a bill and may not reflect your total amount due. This is a list of the week(s) that you were overpaid benefits. If penalties were assessed for the applicable week, the penalty is also shown.

These weeks may be the result of one or more determinations or decisions. If the same week(s) is involved in more than one determination or decision, it is only listed once below. As a result, a reversal or change in one determination or decision will not reverse the over payment if there is another determination or decision that has an over payment for that same week.

Review all decisions carefully for the period of disqualification or ineligibility that resulted in this over payment. In the event that the principal, penalty, or week(s) ending change due to a reversal or modification of one or more decisions, a new letter will be sent to you.

**Note:** The overpayment for weeks involved in case 0-037-101-797 **have been waived** in accordance with MES Act Sec. 62(a). You are not required to repay benefits received for the weeks involved in that case.

Week Ending	Principal	Penalty	Total
08-Aug-2020	\$383.00	\$0.00	\$383.00
15-Aug-2020	\$349.00	\$0.00	\$349.00
22-Aug-2020	\$405.00	\$0.00	\$405.00
29-Aug-2020	\$405.00	\$0.00	\$405.00
05-Sep-2020	\$399.00	\$0.00	\$399.00
12-Sep-2020	\$105.00	\$0.00	\$105.00
19-Sep-2020	\$127.00	\$0.00	\$127.00
26-Sep-2020	\$160.00	\$0.00	\$160.00
03-Oct-2020	\$160.00	\$0.00	\$160.00
	<b>\$2,493.00</b>	<b>\$0.00</b>	<b>\$2,493.00</b>

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**Your protest must be received no later than September 08, 2021 or this determination becomes final.**

If you protest, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

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## English

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## Spanish

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**INMEDIATAMENTE:** Si es necesario, llame al 1-866-500-0017 para obtener ayuda en la traducción y comprensión de la información en el (los) documento (s) que ha recibido.

## Arabic

أ. "هام ! يحتوي هذا المستند (المستندات) على معلومات هامة عن حقوقك الخاصة بتعويضات البطالة، ومسؤولياتك و/أو مخصصاتك، ولذلك فمن المهم جدًا أن تفهم البيانات الواردة في هذا المستند.  
على الفور: إذا كنت بحاجة إلى مساعدة اتصل بالرقم 1-866-500-0017 للحصول على مساعدة في ترجمة وفهم المعلومات الواردة في المستند (المستندات) التي تلقيتها."

## Bengali

- গুরুত্বপূর্ণ! এই তথ্যপত্রে আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে, এই তথ্যপত্রে থাকা সূচনাগুলি আপনি ভালো করে বুঝে নবেন।
- আপনি যে তথ্যপত্র(গুলি) পেয়েছেন এতে থাকা সূচনাগুলি বুঝা এবং অনুবাদের ক্ষেত্রে সাহায্য পেতে প্রয়োজনানুসারে 1-866-500-0017 নম্বরে ফোন করুন।"

## Mandarin

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## Albanian

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- MENJËHERË: Nëse është e nevojshme, telefononi 1-866-500-0017 për ndihmë në përkthimin dhe kuptimin e informacionit në dokumentet që keni marrë.





DAVID BLANCHARD

Mail Date: September 15, 2021

Letter ID: L0112186120

CLM: C63948670

Name: JENNIFER LARKE

### Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-████

Claimant: JENNIFER LARKE

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Week Ending	Principal	Penalty	Total
13-Jun-2020	\$727.00	\$0.00	\$727.00
20-Jun-2020	\$727.00	\$0.00	\$727.00
27-Jun-2020	\$721.00	\$0.00	\$721.00
04-Jul-2020	\$120.00	\$0.00	\$120.00
11-Jul-2020	\$101.00	\$0.00	\$101.00
18-Jul-2020	\$35.00	\$0.00	\$35.00
25-Jul-2020	\$109.00	\$0.00	\$109.00
01-Aug-2020	\$428.00	\$0.00	\$428.00
08-Aug-2020	\$63.00	\$0.00	\$63.00
15-Aug-2020	\$95.00	\$0.00	\$95.00
	<b>\$3,126.00</b>	<b>\$0.00</b>	<b>\$3,126.00</b>

#### Interest

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involving fraud, interest begins the date the decision becomes final. In all other cases interest begins one year from the date the decision becomes final.

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## English

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## Spanish

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## Arabic

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على الفور: إذا كنت بحاجة إلى مساعدة اتصل بالرقم 1-866-500-0017 للحصول على مساعدة في ترجمة وفهم المعلومات الواردة في المستند (المستندات) التي تلقيتها."

## Bengali

- গুরুত্বপূর্ণ নথি এই তথ্যগত আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে এই তথ্যগত থাকা সূচনাগুলি আপনি ভালো করে বুঝে নবেন।
- আপনি যে তথ্যগত(গুলি) পেয়েছেন এতে থাকা সূচনাগুলি বুঝা এবং অনুবাদের ক্ষেত্রে সাহায্য পেতে প্রয়োজনানুসারে 1-866-500-0017 নম্বরে কল করুন।

## Mandarin

### 重要提示！

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## Albanian

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- MENJËHERË: Nëse është e nevojshme, telefononi 1-866-500-0017 për ndihmë në përkthimin dhe kuptimin e informacionit në dokumentet që keni marrë.

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If your address changes it is important to update it with Unemployment Insurance.

If you have questions, contact UIA Customer Service at 1-866-500-0017. TTY customers use 1-866-366-0004.



JENNIFER LARKE

Mail Date: October 22, 2021

Letter ID: L0114035514

CLM: C63948670

Name: JENNIFER LARKE

### Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-██████

Claimant: JENNIFER LARKE

This is not a bill and may not reflect your total amount due. This is a list of the week(s) that you were overpaid benefits. If penalties were assessed for the applicable week, the penalty is also shown.

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Week Ending	Principal	Penalty	Total
02-May-2020	\$760.00	\$0.00	\$760.00
09-May-2020	\$760.00	\$0.00	\$760.00
16-May-2020	\$760.00	\$0.00	\$760.00
23-May-2020	\$760.00	\$0.00	\$760.00
30-May-2020	\$760.00	\$0.00	\$760.00
06-Jun-2020	\$760.00	\$0.00	\$760.00
	<b>\$4,560.00</b>	<b>\$0.00</b>	<b>\$4,560.00</b>

### Interest

Interest will be charged on the principal amount at a rate of 1.0% per month. Interest is computed daily. In cases involving fraud, interest begins the date the decision becomes final. In all other cases interest begins one year from the date the decision becomes final.

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## Arabic

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على الفور: إذا كنت بحاجة إلى مساعدة اتصل بالرقم 1-866-500-0017 للحصول على مساعدة في ترجمة وفهم المعلومات الواردة في المستند (المستندات) التي تلقيتها."

## Bengali

- গুরুত্বপূর্ণ! এই তথ্যপত্রে আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে, এই তথ্যপত্রে থাকা সূচনাগুলি আপনি ভালো করে বুঝে নবেন।
- আপনি যে তথ্যপত্র(গুলি) পেয়েছেন এতে থাকা সূচনাগুলি বুঝা এবং অনুবাদের ক্ষেত্রে সাহায্য পেতে প্রয়োজনানুসারে 1-866-500-0017 নম্বরে ফোন করুন।"

## Mandarin

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这份文件包含有关失业补偿的权利、责任和/或利益的重要信息。您需要理解本文件中的信息，这一点至关重要。  
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## Albanian

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- MENJËHERË: Nëse është e nevojshme, telefononi 1-866-500-0017 për ndihmë në përkthimin dhe kuptimin e informacionit në dokumentet që keni marrë.







KELLIE ANGELA SAUNDERS

Mail Date: September 1, 2021

Letter ID: L0111449088

CLM: C60116180

Name: KELLIE SAUNDERS

### Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-####

Claimant: KELLIE A SAUNDERS

This is not a bill and may not reflect your total amount due. This is a list of the week(s) that you were overpaid benefits. If penalties were assessed for the applicable week, the penalty is also shown.

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Week Ending	Principal	Penalty	Total
02-Jan-2021	\$662.00	\$0.00	\$662.00
09-Jan-2021	\$662.00	\$0.00	\$662.00
16-Jan-2021	\$662.00	\$0.00	\$662.00
23-Jan-2021	\$662.00	\$0.00	\$662.00
30-Jan-2021	\$662.00	\$0.00	\$662.00
06-Feb-2021	\$662.00	\$0.00	\$662.00
13-Feb-2021	\$662.00	\$0.00	\$662.00
20-Feb-2021	\$662.00	\$0.00	\$662.00
27-Feb-2021	\$662.00	\$0.00	\$662.00
06-Mar-2021	\$662.00	\$0.00	\$662.00
13-Mar-2021	\$662.00	\$0.00	\$662.00
20-Mar-2021	\$662.00	\$0.00	\$662.00
27-Mar-2021	\$662.00	\$0.00	\$662.00
10-Apr-2021	\$662.00	\$0.00	\$662.00

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Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.



24-Apr-2021	\$662.00	\$0.00	\$662.00
01-May-2021	\$662.00	\$0.00	\$662.00
08-May-2021	\$662.00	\$0.00	\$662.00
15-May-2021	\$662.00	\$0.00	\$662.00
22-May-2021	\$662.00	\$0.00	\$662.00
29-May-2021	\$662.00	\$0.00	\$662.00
05-Jun-2021	\$662.00	\$0.00	\$662.00
12-Jun-2021	\$662.00	\$0.00	\$662.00
19-Jun-2021	\$662.00	\$0.00	\$662.00
26-Jun-2021	\$662.00	\$0.00	\$662.00
03-Jul-2021	\$662.00	\$0.00	\$662.00
10-Jul-2021	\$662.00	\$0.00	\$662.00
17-Jul-2021	\$662.00	\$0.00	\$662.00
24-Jul-2021	\$662.00	\$0.00	\$662.00
31-Jul-2021	\$662.00	\$0.00	\$662.00
07-Aug-2021	\$662.00	\$0.00	\$662.00
14-Aug-2021	\$662.00	\$0.00	\$662.00
21-Aug-2021	\$662.00	\$0.00	\$662.00
28-Aug-2021	\$662.00	\$0.00	\$662.00
	<b>\$21,846.00</b>	<b>\$0.00</b>	<b>\$21,846.00</b>

### Interest

Interest will be charged on the principal amount at a rate of 1.0% per month. Interest is computed daily. In cases involving fraud, interest begins the date the decision becomes final. In all other cases interest begins one year from the date the decision becomes final.

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### Protest Rights

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**Your protest must be received no later than October 01, 2021 or this determination becomes final.**

If you protest, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

If your address changes it is important to update it with Unemployment Insurance.

If you have questions, contact UIA Customer Service at 1-866-500-0017. TTY customers use 1-866-366-0004.

## English

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**IMMEDIATELY:** If needed, call 1-866-500-0017 for assistance in the translation and understanding of the information in the document(s) you have received.

## Spanish

**¡IMPORTANTE!** Este documento (s) contiene información importante sobre sus derechos, responsabilidades y / o beneficios de compensación de desempleo. Es fundamental que comprenda la información de este documento.

**INMEDIATAMENTE:** Si es necesario, llame al 1-866-500-0017 para obtener ayuda en la traducción y comprensión de la información en el (los) documento (s) que ha recibido.

## Arabic

أ. "هناك ! يحتوي هذا المستند (المستندات) على معلومات هامة عن حقوقك الخاصة بتعويضات البطالة، ومسؤولياتك و/أو مخصصاتك، ولذلك فمن المهم جدًا أن تفهم البيانات الواردة في هذا المستند.  
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## Bengali

- গুরুত্বপূর্ণ! এই তথ্যপত্রে আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে, এই তথ্যপত্রে থাকা সূচনাগুলি আপনি ভালো করে বুঝে নেন।
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## Mandarin

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KELLIE ANGELA SAUNDERS

Mail Date: October 22, 2021

Letter ID: L0114015243

CLM: C60116180

Name: KELLIE SAUNDERS

### Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-████

Claimant: KELLIE A SAUNDERS

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Week Ending	Principal	Penalty	Total
28-Mar-2020	\$202.00	\$0.00	\$202.00
04-Apr-2020	\$202.00	\$0.00	\$202.00
11-Apr-2020	\$202.00	\$0.00	\$202.00
18-Apr-2020	\$202.00	\$0.00	\$202.00
25-Apr-2020	\$202.00	\$0.00	\$202.00
02-May-2020	\$202.00	\$0.00	\$202.00
09-May-2020	\$202.00	\$0.00	\$202.00
16-May-2020	\$202.00	\$0.00	\$202.00
23-May-2020	\$202.00	\$0.00	\$202.00
30-May-2020	\$202.00	\$0.00	\$202.00
06-Jun-2020	\$202.00	\$0.00	\$202.00
13-Jun-2020	\$202.00	\$0.00	\$202.00
20-Jun-2020	\$202.00	\$0.00	\$202.00
27-Jun-2020	\$202.00	\$0.00	\$202.00

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04-Jul-2020	\$202.00	\$0.00	\$202.00
11-Jul-2020	\$202.00	\$0.00	\$202.00
18-Jul-2020	\$202.00	\$0.00	\$202.00
25-Jul-2020	\$202.00	\$0.00	\$202.00
01-Aug-2020	\$202.00	\$0.00	\$202.00
08-Aug-2020	\$202.00	\$0.00	\$202.00
15-Aug-2020	\$202.00	\$0.00	\$202.00
22-Aug-2020	\$202.00	\$0.00	\$202.00
29-Aug-2020	\$202.00	\$0.00	\$202.00
05-Sep-2020	\$202.00	\$0.00	\$202.00
12-Sep-2020	\$202.00	\$0.00	\$202.00
19-Sep-2020	\$202.00	\$0.00	\$202.00
26-Sep-2020	\$202.00	\$0.00	\$202.00
03-Oct-2020	\$202.00	\$0.00	\$202.00
10-Oct-2020	\$202.00	\$0.00	\$202.00
17-Oct-2020	\$202.00	\$0.00	\$202.00
24-Oct-2020	\$202.00	\$0.00	\$202.00
31-Oct-2020	\$202.00	\$0.00	\$202.00
07-Nov-2020	\$202.00	\$0.00	\$202.00
14-Nov-2020	\$202.00	\$0.00	\$202.00
21-Nov-2020	\$202.00	\$0.00	\$202.00
28-Nov-2020	\$202.00	\$0.00	\$202.00
05-Dec-2020	\$202.00	\$0.00	\$202.00
12-Dec-2020	\$202.00	\$0.00	\$202.00
19-Dec-2020	\$202.00	\$0.00	\$202.00
26-Dec-2020	\$202.00	\$0.00	\$202.00
	<b>\$8,080.00</b>	<b>\$0.00</b>	<b>\$8,080.00</b>

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## Arabic

أ. "هناك ! يحتوي هذا المستند (المستندات) على معلومات هامة عن حقوقك الخاصة بتعويضات البطالة، ومسؤولياتك و/أو مخصصاتك، ولذلك فمن المهم جدًا أن تفهم البيانات الواردة في هذا المستند.  
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## Bengali

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## Mandarin

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KELLIE ANGELA SAUNDERS

Mail Date: December 17, 2021

Letter ID: L0116331382

CLM: C60116180

Name: KELLIE SAUNDERS

### Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-████

Claimant: KELLIE A SAUNDERS

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30-Jan-2021	\$202.00	\$0.00	\$202.00
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13-Feb-2021	\$202.00	\$0.00	\$202.00
20-Feb-2021	\$202.00	\$0.00	\$202.00
27-Feb-2021	\$202.00	\$0.00	\$202.00
06-Mar-2021	\$202.00	\$0.00	\$202.00
13-Mar-2021	\$202.00	\$0.00	\$202.00
20-Mar-2021	\$202.00	\$0.00	\$202.00
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21-Aug-2021	\$202.00	\$0.00	\$202.00
28-Aug-2021	\$202.00	\$0.00	\$202.00
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## Appeal Rights

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You can submit your appeal online at [www.michigan.gov/uia](http://www.michigan.gov/uia) through your Michigan Web Account Manager (MiWAM) and upload documents. If you wish to appeal in writing, complete Form UIA 1733, *Appeal of Redetermination*. This form is located on the website under the Forms link. Include your name, case number and social security number or Michigan Identification Number (MIN) on documents submitted with your appeal. Fax the completed Form UIA 1733 and any supporting documents to 1-616-356-0739 or mail to Unemployment Insurance Agency, P.O. Box 124, Grand Rapids, MI 49501-0124. If you fax or mail your appeal, it must be signed.

**Your appeal must be received no later than 18-Jan-2022 or this redetermination becomes final.**

If you appeal, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

## Hearing Information

If you disagree with this calculation and chose to appeal by requesting a hearing before an administrative law judge (ALJ), at the hearing you have the right to present testimony and other evidence and the right to subpoena witnesses and records. If you request an appeal and fail to attend the hearing, the ALJ may dismiss your case. If you are not the appealing party and fail to attend the hearing, a decision will be issued based only on the evidence at the hearing and may not be in your favor.

If your address changes it is important to update it with Unemployment Insurance.

If you have questions, contact UIA Customer Service at 1-866-500-0017. TTY customers use 1-866-366-0004.

## English

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**IMMEDIATELY:** If needed, call 1-866-500-0017 for assistance in the translation and understanding of the information in the document(s) you have received.

## Spanish

**¡IMPORTANTE!** Este documento (s) contiene información importante sobre sus derechos, responsabilidades y / o beneficios de compensación de desempleo. Es fundamental que comprenda la información de este documento.

**INMEDIATAMENTE:** Si es necesario, llame al 1-866-500-0017 para obtener ayuda en la traducción y comprensión de la información en el (los) documento (s) que ha recibido.

## Arabic

أ. "هناك ! يحتوي هذا المستند (المستندات) على معلومات هامة عن حقوقك الخاصة بتعويضات البطالة، ومسؤولياتك و/أو مخصصاتك، ولذلك فمن المهم جدًا أن تفهم البيانات الواردة في هذا المستند.  
على الفور: إذا كنت بحاجة إلى مساعدة اتصل بالرقم 1-866-500-0017 للحصول على مساعدة في ترجمة وفهم المعلومات الواردة في المستند (المستندات) التي تلقيتها."

## Bengali

- গুরুত্বপূর্ণ: এই তথ্যপত্রে আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে, এই তথ্যপত্রে থাকা সূচনাগুলি আপনি ভালো করে বুঝে নেন।
- আপনি যে তথ্যপত্র(গুলি) পেয়েছেন এতে থাকা সূচনাগুলি বুঝা এবং অনুবাদের ক্ষেত্রে সাহায্য পেতে প্রয়োজনানুসারে 1-866-500-0017 নম্বরে ফোন করুন।"

## Mandarin

### 重要提示！

这份文件包含有关失业补偿的权利、责任和/或利益的重要信息。您需要理解本文件中的信息，这一点至关重要。  
立即：如果需要，请拨打1-866-500-0017，可获得帮助，以帮助您翻译和理解所收到的文件中的信息。

## Albanian

- E RËNDËSISHME! Ky dokument përmban informacione të rëndësishme për të drejtat, përgjegjësitë dhe / ose përfitimet e kompensimit të papunësisë. Është e rëndësishme që ju të kuptoni informacionin në këtë dokument.
- MENJËHERË: Nëse është e nevojshme, telefononi 1-866-500-0017 për ndihmë në përkthimin dhe kuptimin e informacionit në dokumentet që keni marrë.



CHERYL A SCARANTINO

Mail Date: February 17, 2021  
Letter ID: L0091870917  
CLM: C63487760  
Name: CHERYL SCARANTINO

## Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-####

Claimant: CHERYL A SCARANTINO

This is not a bill and may not reflect your total amount due. This is a list of the week(s) that you were overpaid benefits. If penalties were assessed for the applicable week, the penalty is also shown.

These weeks may be the result of one or more decisions. If the same week(s) is involved in more than one decision, it is only listed once below. As a result, a reversal or change in one decision will not reverse the over payment if there is another decision that has an over payment for that same week.

Review all decisions carefully for the period of disqualification or ineligibility that resulted in this over payment. In the event that the principal, penalty, or week(s) ending change due to a reversal or modification of one or more decisions, a new letter will be sent to you.

Week Ending	Principal	Penalty	Total
27-Jun-2020	\$962.00	\$0.00	\$962.00
04-Jul-2020	\$962.00	\$0.00	\$962.00
11-Jul-2020	\$962.00	\$0.00	\$962.00
18-Jul-2020	\$962.00	\$0.00	\$962.00
25-Jul-2020	\$962.00	\$0.00	\$962.00
01-Aug-2020	\$662.00	\$0.00	\$662.00
08-Aug-2020	\$662.00	\$0.00	\$662.00
15-Aug-2020	\$662.00	\$0.00	\$662.00
22-Aug-2020	\$662.00	\$0.00	\$662.00
29-Aug-2020	\$662.00	\$0.00	\$662.00
05-Sep-2020	\$662.00	\$0.00	\$662.00
12-Sep-2020	\$362.00	\$0.00	\$362.00
19-Sep-2020	\$362.00	\$0.00	\$362.00
26-Sep-2020	\$362.00	\$0.00	\$362.00
03-Oct-2020	\$362.00	\$0.00	\$362.00
10-Oct-2020	\$362.00	\$0.00	\$362.00
17-Oct-2020	\$362.00	\$0.00	\$362.00

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Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.



24-Oct-2020	\$362.00	\$0.00	\$362.00
31-Oct-2020	\$362.00	\$0.00	\$362.00
07-Nov-2020	\$362.00	\$0.00	\$362.00
14-Nov-2020	\$362.00	\$0.00	\$362.00
21-Nov-2020	\$362.00	\$0.00	\$362.00
28-Nov-2020	\$362.00	\$0.00	\$362.00
05-Dec-2020	\$362.00	\$0.00	\$362.00
12-Dec-2020	\$362.00	\$0.00	\$362.00
19-Dec-2020	\$362.00	\$0.00	\$362.00
26-Dec-2020	\$362.00	\$0.00	\$362.00
02-Jan-2021	\$662.00	\$0.00	\$662.00
23-Jan-2021	\$662.00	\$0.00	\$662.00
30-Jan-2021	\$662.00	\$0.00	\$662.00
	<b>\$16,560.00</b>	<b>\$0.00</b>	<b>\$16,560.00</b>

#### Interest

Interest will be charged on the principal amount at a rate of 1.0% per month. Interest is computed daily. In cases involving fraud, interest begins the date the decision becomes final. In all other cases interest begins one year from the date the decision becomes final.

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### Protest Rights

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You can submit your protest online at [www.michigan.gov/uia](http://www.michigan.gov/uia) through your Michigan Web Account Manager (MiWAM) and upload documents. If you wish to protest in writing, complete Form UIA 1733, *Appeal of Redetermination*. This form is located on the website under the Forms link. Include your name, case number and social security number or Michigan Identification Number (MIN) on documents submitted with your protest. Fax the completed Form UIA 1733 and any supporting documents to 1-517-636-0427 or mail to Unemployment Insurance Agency, P.O. Box 169, Grand Rapids, MI 49501-0169. If you fax or mail your protest, it must be signed.

**Your protest must be received no later than March 19, 2021 or this determination becomes final.**

If you protest, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

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## Bengali

- গুরুত্বপূর্ণ! এই তথ্যপত্রে আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে, এই তথ্যপত্রে থাকা সূচনাগুলি আপনি ভালো করে বুঝে নেন।
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## Mandarin

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Sent via Go Green

CHERYL A SCARANTINO

Mail Date: May 7, 2021  
Letter ID: L0101878127  
CLM: C63487760  
Name: CHERYL SCARANTINO

### Weeks of OverPayment

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Claimant SSN: ###-##-####

Claimant: CHERYL A SCARANTINO

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Review all decisions carefully for the period of disqualification or ineligibility that resulted in this over payment. In the event that the principal, penalty, or week(s) ending change due to a reversal or modification of one or more decisions, a new letter will be sent to you.

Week Ending	Principal	Penalty	Total
27-Mar-2021	\$662.00	\$0.00	\$662.00
03-Apr-2021	\$662.00	\$0.00	\$662.00
10-Apr-2021	\$662.00	\$0.00	\$662.00
17-Apr-2021	\$662.00	\$0.00	\$662.00
24-Apr-2021	\$662.00	\$0.00	\$662.00
	<b>\$3,310.00</b>	<b>\$0.00</b>	<b>\$3,310.00</b>

#### Interest

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**Your protest must be received no later than June 07, 2021 or this determination becomes final.**

If you protest, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

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## Arabic

أ. "هناك ! يحتوي هذا المستند (المستندات) على معلومات هامة عن حقوقك الخاصة بتعويضات البطالة، ومسؤولياتك و/أو مخصصاتك، ولذلك فمن المهم جدًا أن تفهم البيانات الواردة في هذا المستند.  
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## Bengali

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CHERYL A SCARANTINO

Mail Date: August 17, 2021  
Letter ID: L0109791365  
CLM: C63487760  
Name: CHERYL SCARANTINO

## Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-####

Claimant: CHERYL A SCARANTINO

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## Appeal Rights

Only the calculation of the principal and penalty are subject to appeal. The calculation of interest and penalties will be sent to you on Form UIA 1302. If you disagree with this calculation you have the right to appeal. Your appeal must be received within 30 calendar days from the mail date. If your appeal is filed after the deadline, you must include the reason your appeal is late in your statement. You can also attach copies of any documents that support your appeal.

You can submit your appeal online at [www.michigan.gov/uia](http://www.michigan.gov/uia) through your Michigan Web Account Manager (MiWAM) and upload documents. If you wish to appeal in writing, complete Form UIA 1733, *Appeal of Redetermination*. This form is located on the website under the Forms link. Include your name, case number and social security number or Michigan Identification Number (MIN) on documents submitted with your appeal. Fax the completed Form UIA 1733 and any supporting documents to 1-616-356-0739 or mail to Unemployment Insurance Agency, P.O. Box 124, Grand Rapids, MI 49501-0124. If you fax or mail your appeal, it must be signed.

**Your appeal must be received no later than 16-Sep-2021 or this redetermination becomes final.**

If you appeal, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

## Hearing Information

If you disagree with this calculation and chose to appeal by requesting a hearing before an administrative law judge (ALJ), at the hearing you have the right to present testimony and other evidence and the right to subpoena witnesses and records. If you request an appeal and fail to attend the hearing, the ALJ may dismiss your case. If you are not the appealing party and fail to attend the hearing, a decision will be issued based only on the evidence at the hearing and may not be in your favor.

If your address changes it is important to update it with Unemployment Insurance.

If you have questions, contact UIA Customer Service at 1-866-500-0017. TTY customers use 1-866-366-0004.

## English

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**IMMEDIATELY:** If needed, call 1-866-500-0017 for assistance in the translation and understanding of the information in the document(s) you have received.

## Spanish

**¡IMPORTANTE!** Este documento (s) contiene información importante sobre sus derechos, responsabilidades y / o beneficios de compensación de desempleo. Es fundamental que comprenda la información de este documento.

**INMEDIATAMENTE:** Si es necesario, llame al 1-866-500-0017 para obtener ayuda en la traducción y comprensión de la información en el (los) documento (s) que ha recibido.

## Arabic

أ. "هناك ! يحتوي هذا المستند (المستندات) على معلومات هامة عن حقوقك الخاصة بتعويضات البطالة، ومسؤولياتك و/أو مخصصاتك، ولذلك فمن المهم جدًا أن تفهم البيانات الواردة في هذا المستند.  
على الفور: إذا كنت بحاجة إلى مساعدة اتصل بالرقم 1-866-500-0017 للحصول على مساعدة في ترجمة وفهم المعلومات الواردة في المستند (المستندات) التي تلقيتها."

## Bengali

- গুরুত্বপূর্ণ! এই তথ্যপত্রে আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে, এই তথ্যপত্রে থাকা সূচনাগুলি আপনি ভালো করে বুঝে নেন।
- আপনি যে তথ্যপত্র(গুলি) পেয়েছেন এতে থাকা সূচনাগুলি বুঝা এবং অনুবাদের ক্ষেত্রে সাহায্য পেতে প্রয়োজনানুসারে 1-866-500-0017 নম্বরে ফোন করুন।"

## Mandarin

### 重要提示！

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立即：如果需要，请拨打1-866-500-0017，可获得帮助，以帮助您翻译和理解所收到的文件中的信息。

## Albanian

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- MENJËHERË: Nëse është e nevojshme, telefononi 1-866-500-0017 për ndihmë në përkthimin dhe kuptimin e informacionit në dokumentet që keni marrë.





LISA M SHEPHARD

Mail Date: August 6, 2020  
Letter ID: L0074129810  
CLM: C80644450  
Name: LISA SHEPHARD

### Weeks of OverPayment

This is not a bill.

SSN: ###-##-████████

Claimant: LISA M SHEPHARD

This is not a bill and may not reflect your total amount due. This is a list of the week(s) that you were overpaid benefits. If penalties were assessed for the applicable week, the penalty is also shown.

These weeks may be the result of one or more decisions. If the same week(s) is involved in more than one decision, it is only listed once below. As a result, a reversal or change in one decision will not reverse the over payment if there is another decision that has an over payment for that same week.

Review all decisions carefully for the period of disqualification or ineligibility that resulted in this over payment. In the event that the principal, penalty, or week(s) ending change due to a reversal or modification of one or more decisions, a new letter will be sent to you.

Week Ending	Principal	Penalty	Total
11-Apr-2020	\$914.00	\$0.00	\$914.00
18-Apr-2020	\$914.00	\$0.00	\$914.00
25-Apr-2020	\$881.00	\$0.00	\$881.00
02-May-2020	\$914.00	\$0.00	\$914.00
09-May-2020	\$797.00	\$0.00	\$797.00
	<b>\$4,420.00</b>	<b>\$0.00</b>	<b>\$4,420.00</b>

### Interest

Interest will be charged on the principal amount at a rate of 1.0% per month. Interest is computed daily. In cases involving fraud, interest begins the date the decision becomes final. In all other cases interest begins one year from the date the decision becomes final.

UIA is an Equal Opportunity Employer/Program.

Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.





### **Protest Rights**

Only the calculation of the principal and penalty are subject to protest. The calculation of interest and penalties will be sent to you on Form UIA 1302. If you disagree with this calculation you have the right to protest. Your protest must be received within 30 calendar days from the mail date. If your protest is filed after the deadline, you must include the reason your protest is late in your statement. You can also attach copies of any documents that support your protest.

You can submit your protest online at [www.michigan.gov/uia](http://www.michigan.gov/uia) through your Michigan Web Account Manager (MiWAM) and upload documents. If you wish to protest in writing, complete Form UIA 1733, *Appeal of Redetermination*. This form is located on the website under the Forms link. Include your name, case number and social security number or Michigan Identification Number (MIN) on documents submitted with your protest. Fax the completed Form UIA 1733 and any supporting documents to 1-517-636-0427 or mail to Unemployment Insurance Agency, P.O. Box 169, Grand Rapids, MI 49501-0169. If you fax or mail your protest, it must be signed.

**Your protest must be received no later than September 08, 2020 or this determination becomes final.**

If you protest, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

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## English

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## Spanish

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**INMEDIATAMENTE:** Si es necesario, llame al 1-866-500-0017 para obtener ayuda en la traducción y comprensión de la información en el (los) documento (s) que ha recibido.

## Arabic

أ. "هام ! يحتوى هذا المستند (المستندات) على معلومات هامة عن حقوقك الخاصة بتعويضات البطالة، ومسؤولياتك و/أو مخصصاتك، ولذلك فمن المهم جدًا أن تفهم البيانات الواردة في هذا المستند.  
على الفور: إذا كنت بحاجة إلى مساعدة اتصل بالرقم 1-866-500-0017 للحصول على مساعدة في ترجمة وفهم المعلومات الواردة في المستند (المستندات) التي تلقيتها."

## Bengali

- গুরুত্বপূর্ণ এই তথ্যপত্রে আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে, এই তথ্যপত্রে থাকা সূচনাগুলি আপনি ভালো করে বুঝে নেন।
- আপনি যে তথ্যপত্র(গুলি) পেয়েছেন এতে থাকা সূচনাগুলি বুঝা এবং অনুবাদের ক্ষেত্রে সাহায্য পেতে প্রয়োজনানুসারে 1-866-500-0017 নম্বরে ফোন করুন।"

## Mandarin

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## Albanian

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- MENJËHERË: Nëse është e nevojshme, telefononi 1-866-500-0017 për ndihmë në përkthimin dhe kuptimin e informacionit në dokumentet që keni marrë.





LISA M SHEPHARD

Mail Date: September 28, 2020

Letter ID: L0077011580

CLM: C80644450

Name: LISA SHEPHARD

### Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-████

Claimant: LISA M SHEPHARD

This is not a bill and may not reflect your total amount due. This is a list of the week(s) that you were overpaid benefits. If penalties were assessed for the applicable week, the penalty is also shown.

These weeks may be the result of one or more decisions. If the same week(s) is involved in more than one decision, it is only listed once below. As a result, a reversal or change in one decision will not reverse the over payment if there is another decision that has an over payment for that same week.

Review all decisions carefully for the period of disqualification or ineligibility that resulted in this over payment. In the event that the principal, penalty, or week(s) ending change due to a reversal or modification of one or more decisions, a new letter will be sent to you.

Week Ending	Principal	Penalty	Total
27-Jun-2020	\$768.00	\$0.00	\$768.00
04-Jul-2020	\$841.00	\$0.00	\$841.00
11-Jul-2020	\$860.00	\$0.00	\$860.00
18-Jul-2020	\$842.00	\$0.00	\$842.00
	<b>\$3,311.00</b>	<b>\$0.00</b>	<b>\$3,311.00</b>

### Interest

Interest will be charged on the principal amount at a rate of 1.0% per month. Interest is computed daily. In cases involving fraud, interest begins the date the decision becomes final. In all other cases interest begins one year from the date the decision becomes final.

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**Your protest must be received no later than October 28, 2020 or this determination becomes final.**

If you protest, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

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## English

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## Spanish

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## Arabic

أ. "هَام ! يحتوى هذا المستند (المستندات) على معلومات هامة عن حقوقك الخاصة بتعويضات البطالة، ومسؤولياتك و/أو مخصصاتك، ولذلك فمن المهم جدًا أن تفهم البيانات الواردة في هذا المستند.  
على الفور: إذا كنت بحاجة إلى مساعدة اتصل بالرقم 1-866-500-0017 للحصول على مساعدة في ترجمة وفهم المعلومات الواردة في المستند (المستندات) التي تلقيتها."

## Bengali

- গুরুত্বপূর্ণ! এই তথ্যপত্রে আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে, এই তথ্যপত্রে থাকা সূচনাগুলি আপনি ভালো করে বুঝে নেবেন।
- আপনি যে তথ্যপত্র(গুলি) পেয়েছেন এতে থাকা সূচনাগুলি বুঝা এবং অনুবাদের ক্ষেত্রে সাহায্য পেতে প্রয়োজনানুসারে 1-866-500-0017 নম্বরে ফোন করুন।"

## Mandarin

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## Albanian

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Duplicate



LISA M SHEPHARD

Mail Date: November 18, 2020

Letter ID: L0080924473

CLM: C80644450

Name: LISA SHEPHARD

### Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-████████

Claimant: LISA M SHEPHARD

This is not a bill and may not reflect your total amount due. This is a list of the week(s) that you were overpaid benefits. If penalties were assessed for the applicable week, the penalty is also shown.

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Week Ending	Principal	Penalty	Total
11-Apr-2020	\$0.00	\$0.00	\$0.00
18-Apr-2020	\$0.00	\$0.00	\$0.00
25-Apr-2020	\$0.00	\$0.00	\$0.00
02-May-2020	\$0.00	\$0.00	\$0.00
09-May-2020	\$797.00	\$0.00	\$797.00
	<b>\$797.00</b>	<b>\$0.00</b>	<b>\$797.00</b>

### Interest

Interest will be charged on the principal amount at a rate of 1.0% per month. Interest is computed daily. In cases involving fraud, interest begins the date the decision becomes final. In all other cases interest begins one year from the date the decision becomes final.

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## English

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## Arabic

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## Bengali

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## Mandarin

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Duplicate



Sent via Go Green

ERIK WESLEY VARGA

Mail Date: October 8, 2020

Letter ID: L0077890545

CLM: C58110350

Name: ERIK VARGA

### Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-████████

Claimant: ERIK W VARGA

This is not a bill and may not reflect your total amount due. This is a list of the week(s) that you were overpaid benefits. If penalties were assessed for the applicable week, the penalty is also shown.

These weeks may be the result of one or more decisions. If the same week(s) is involved in more than one decision, it is only listed once below. As a result, a reversal or change in one decision will not reverse the over payment if there is another decision that has an over payment for that same week.

Review all decisions carefully for the period of disqualification or ineligibility that resulted in this over payment. In the event that the principal, penalty, or week(s) ending change due to a reversal or modification of one or more decisions, a new letter will be sent to you.

Week Ending	Principal	Penalty	Total
04-Apr-2020	\$180.00	\$0.00	\$180.00
	<b>\$180.00</b>	<b>\$0.00</b>	<b>\$180.00</b>

#### Interest

Interest will be charged on the principal amount at a rate of 1.0% per month. Interest is computed daily. In cases involving fraud, interest begins the date the decision becomes final. In all other cases interest begins one year from the date the decision becomes final.

UIA is an Equal Opportunity Employer/Program.

Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities.



### **Protest Rights**

Only the calculation of the principal and penalty are subject to protest. The calculation of interest and penalties will be sent to you on Form UIA 1302. If you disagree with this calculation you have the right to protest. Your protest must be received within 30 calendar days from the mail date. If your protest is filed after the deadline, you must include the reason your protest is late in your statement. You can also attach copies of any documents that support your protest.

You can submit your protest online at [www.michigan.gov/uia](http://www.michigan.gov/uia) through your Michigan Web Account Manager (MiWAM) and upload documents. If you wish to protest in writing, complete Form UIA 1733, *Appeal of Redetermination*. This form is located on the website under the Forms link. Include your name, case number and social security number or Michigan Identification Number (MIN) on documents submitted with your protest. Fax the completed Form UIA 1733 and any supporting documents to 1-517-636-0427 or mail to Unemployment Insurance Agency, P.O. Box 169, Grand Rapids, MI 49501-0169. If you fax or mail your protest, it must be signed.

**Your protest must be received no later than November 09, 2020 or this determination becomes final.**

If you protest, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

If your address changes it is important to update it with Unemployment Insurance.

If you have questions, contact UIA Customer Service at 1-866-500-0017. TTY customers use 1-866-366-0004.

## English

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## Arabic

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على الفور: إذا كنت بحاجة إلى مساعدة اتصل بالرقم 1-866-500-0017 للحصول على مساعدة في ترجمة وفهم المعلومات الواردة في المستند (المستندات) التي تلقيتها."

## Bengali

- গুরুত্বপূর্ণ! এই তথ্যপত্রে আপনার বেকার ভাতা অধিকার, দায়িত্ব এবং/অথবা সুবিধাগুলি সম্পর্কে গুরুত্বপূর্ণ সূচনা দেওয়া আছে। এটা গুরুত্বপূর্ণ যে, এই তথ্যপত্রে থাকা সূচনাগুলি আপনি ভালো করে বুঝে নেন।
- আপনি যে তথ্যপত্র(গুলি) পেয়েছেন এতে থাকা সূচনাগুলি বুঝা এবং অনুবাদের ক্ষেত্রে সাহায্য পেতে প্রয়োজনানুসারে 1-866-500-0017 নম্বরে ফোন করুন।

## Mandarin

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立即：如果需要，请拨打1-866-500-0017，可获得帮助，以帮助您翻译和理解所收到的文件中的信息。

## Albanian

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- MENJËHERË: Nëse është e nevojshme, telefononi 1-866-500-0017 për ndihmë në përkthimin dhe kuptimin e informacionit në dokumentet që keni marrë.



Sent via Go Green

ERIK WESLEY VARGA

Mail Date: January 8, 2021

Letter ID: L0084660696

CLM: C58110350

Name: ERIK VARGA

## Weeks of OverPayment

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Claimant SSN: ###-##-████████

Claimant: ERIK W VARGA

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Review all decisions carefully for the period of disqualification or ineligibility that resulted in this over payment. In the event that the principal, penalty, or week(s) ending change due to a reversal or modification of one or more decisions, a new letter will be sent to you.

Week Ending	Principal	Penalty	Total
04-Apr-2020	\$782.00	\$0.00	\$782.00
11-Apr-2020	\$962.00	\$0.00	\$962.00
18-Apr-2020	\$962.00	\$0.00	\$962.00
25-Apr-2020	\$962.00	\$0.00	\$962.00
02-May-2020	\$962.00	\$0.00	\$962.00
09-May-2020	\$962.00	\$0.00	\$962.00
16-May-2020	\$962.00	\$0.00	\$962.00
23-May-2020	\$962.00	\$0.00	\$962.00
30-May-2020	\$962.00	\$0.00	\$962.00
06-Jun-2020	\$962.00	\$0.00	\$962.00
13-Jun-2020	\$962.00	\$0.00	\$962.00
20-Jun-2020	\$962.00	\$0.00	\$962.00
27-Jun-2020	\$962.00	\$0.00	\$962.00
04-Jul-2020	\$834.00	\$0.00	\$834.00
11-Jul-2020	\$891.00	\$0.00	\$891.00
18-Jul-2020	\$876.00	\$0.00	\$876.00
25-Jul-2020	\$857.00	\$0.00	\$857.00

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01-Aug-2020	\$474.00	\$0.00	\$474.00
21-Nov-2020	\$362.00	\$0.00	\$362.00
05-Dec-2020	\$362.00	\$0.00	\$362.00
12-Dec-2020	\$362.00	\$0.00	\$362.00
	<u>\$17,344.00</u>	<u>\$0.00</u>	<u>\$17,344.00</u>

**Interest**

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**Your protest must be received no later than February 08, 2021 or this determination becomes final.**

If you protest, protect your rights by continuing to certify for benefits. You may report online through your MiWAM account 24 hours a day during your reporting week at [www.michigan.gov/uia](http://www.michigan.gov/uia), or report by calling MARVIN at 1-866-638-3993 at anytime during your scheduled week. If you go back to work, report this fact when you certify. If you have any earnings from any source in any week in which you are certifying, regardless of whether or not you have received the payment you must report the gross amount of those earnings for that week.

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ELENI MARIA ZESTOS

Mail Date: July 28, 2021  
Letter ID: L0108033936  
CLM: C79874310  
Name: ELENI ZESTOS

### Weeks of OverPayment

This is not a bill.

Claimant SSN: ###-##-  
Claimant: ELENI M ZESTOS

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Week Ending	Principal	Penalty	Total
21-Mar-2020	\$160.00	\$0.00	\$160.00
28-Mar-2020	\$160.00	\$0.00	\$160.00
04-Apr-2020	\$760.00	\$0.00	\$760.00
11-Apr-2020	\$760.00	\$0.00	\$760.00
18-Apr-2020	\$760.00	\$0.00	\$760.00
25-Apr-2020	\$760.00	\$0.00	\$760.00
02-May-2020	\$760.00	\$0.00	\$760.00
09-May-2020	\$760.00	\$0.00	\$760.00
16-May-2020	\$760.00	\$0.00	\$760.00
23-May-2020	\$760.00	\$0.00	\$760.00
30-May-2020	\$760.00	\$0.00	\$760.00
06-Jun-2020	\$760.00	\$0.00	\$760.00
13-Jun-2020	\$760.00	\$0.00	\$760.00
20-Jun-2020	\$760.00	\$0.00	\$760.00
27-Jun-2020	\$760.00	\$0.00	\$760.00
04-Jul-2020	\$760.00	\$0.00	\$760.00
11-Jul-2020	\$760.00	\$0.00	\$760.00

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18-Jul-2020	\$760.00	\$0.00	\$760.00
25-Jul-2020	\$760.00	\$0.00	\$760.00
01-Aug-2020	\$460.00	\$0.00	\$460.00
08-Aug-2020	\$460.00	\$0.00	\$460.00
15-Aug-2020	\$460.00	\$0.00	\$460.00
22-Aug-2020	\$460.00	\$0.00	\$460.00
29-Aug-2020	\$460.00	\$0.00	\$460.00
05-Sep-2020	\$425.00	\$0.00	\$425.00
12-Sep-2020	\$120.00	\$0.00	\$120.00
19-Sep-2020	\$120.00	\$0.00	\$120.00
26-Sep-2020	\$120.00	\$0.00	\$120.00
03-Oct-2020	\$120.00	\$0.00	\$120.00
10-Oct-2020	\$125.00	\$0.00	\$125.00
17-Oct-2020	\$120.00	\$0.00	\$120.00
24-Oct-2020	\$120.00	\$0.00	\$120.00
31-Oct-2020	\$120.00	\$0.00	\$120.00
07-Nov-2020	\$115.00	\$0.00	\$115.00
14-Nov-2020	\$115.00	\$0.00	\$115.00
21-Nov-2020	\$115.00	\$0.00	\$115.00
28-Nov-2020	\$120.00	\$0.00	\$120.00
05-Dec-2020	\$160.00	\$0.00	\$160.00
12-Dec-2020	\$120.00	\$0.00	\$120.00
19-Dec-2020	\$120.00	\$0.00	\$120.00
	<b>\$17,795.00</b>	<b>\$0.00</b>	<b>\$17,795.00</b>

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**Your protest must be received no later than August 27, 2021 or this determination becomes final.**

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<b>EMPLOYMENT AND TRAINING ADMINISTRATION</b> <b>ADVISORY SYSTEM</b> <b>U.S. DEPARTMENT OF LABOR</b> <b>Washington, D.C. 20210</b>	<b>CLASSIFICATION</b>
	UI
	<b>CORRESPONDENCE SYMBOL</b>
	OUI/DL
	<b>DATE</b>
	October 1, 2015

**ADVISORY:** UNEMPLOYMENT INSURANCE PROGRAM LETTER NO. 01-16

**TO:** STATE WORKFORCE AGENCIES

**FROM:** PORTIA WU   
Assistant Secretary

**SUBJECT:** Federal Requirements to Protect Individual Rights in State Unemployment Compensation Overpayment Prevention and Recovery Procedures

**1. Purpose.** To remind state agencies of the requirements of Federal law pertaining to protecting individual rights in state procedures to prevent or recover unemployment compensation (UC) overpayments.

**2. References.**

- Sections 303(a)(1) and 303(a)(3), Social Security Act (SSA);
- Computer Matching and Privacy Protection Act of 1988, as amended (CMPPA), 5 USC 552a(o)-(r);
- Employment Security Manual Sections 6010-6014, Standard for Claim Determination—Separation Information” (*Standard for Claim Determination*, Codified as Appendix B of 20 CFR 614, 617, and 625);
- Unemployment Insurance Program Letter (UIPL) No. 1145 (“Procedures for Implementation of the Java Decision”),
- UIPL No. 23-80 (“Implementation of Waiver of Overpayment Provisions in State UI Laws”),
- UIPL No. 04-01 (“Payment of Compensation and Timeliness of Determinations during a Continued Claims Series”), and
- ET Handbook 301: *UI PERFORMS: Benefits Timeliness & Quality Nonmonetary Determinations Quality Review* ([http://wdr.doleta.gov/directives/attach/ETAH/ET\\_Handbook\\_No\\_382\\_3rd\\_Edition.pdf](http://wdr.doleta.gov/directives/attach/ETAH/ET_Handbook_No_382_3rd_Edition.pdf)).

**3. Background.** To address an unacceptably high improper payment rate for the Unemployment Insurance (UI) program, the Department of Labor (Department) has worked aggressively with states to implement new strategies to improve prevention, detection, and recovery of improper payments. The strategies to reduce improper payments include thorough fact finding, timely determinations and appeals, and use of tools such as the National Directory of New Hires (NDNH). While states have broad authority and are strongly encouraged to use a variety of

<b>RESCISSIONS</b>	<b>EXPIRATION DATE</b>
None	Continuing

methods to prevent, detect, and recover improper payments, states also must ensure that individuals' rights are protected. Building on existing guidance, the Federal requirements described below afford individuals protections in the overpayment prevention and recovery processes.

#### **4. Discussion.**

a. Federal Law Requirements Overview. As a condition for receiving UC administrative grants, state laws must, under Section 303(a)(1), SSA, provide for "such methods of administration...as are found by the Secretary of Labor to be reasonably calculated to insure full payment of unemployment compensation when due." In addition, Section 303(a)(3), SSA, as a condition for receipt of UC administrative grants, requires state law to provide an "opportunity for a fair hearing, before an impartial tribunal, for all individuals whose claims for unemployment compensation are denied." Thus, in order to be eligible to receive administrative grants, a state must do the following in the context of identifying and establishing improper payments, including when an improper payment is identified through the Benefit Accuracy Measurement program:

- conduct an investigation, which includes promptly contacting the individual to whom the potential overpayment was made and providing the individual a reasonable amount of time to be heard, before making an official determination that the payment is improper;
- independently verify information received from a computer cross-match with a Federal database or other automatic processes or matches before suspending, terminating, reducing, or making a final denial of UC;
- gather all relevant information and provide the individual an opportunity to be heard when information is received from a computer cross-match with any database, an outside "tip", or other source;
- for all determinations, including overpayments and fraud, the individual must be provided with a written determination which provides sufficient information to understand the basis for the determination and how/when an appeal must be filed and must also include the facts on which the determination is based, the reason for allowing or denying benefits, the legal basis for the determination, and potential penalties or consequences;
- provide the individual an opportunity to appeal the overpayment or fraud determination;
- continue to make timely UC payments (if due) and wait to commence recovery of overpayments until an official determination of ineligibility is made; and
- if state law provides for waiver of recovery of overpayments under certain circumstances, states must clearly communicate the potential availability of a waiver to individuals when establishing an overpayment and, if an individual requests a waiver, make an official determination on the waiver request before initiating overpayment recovery.

b. Establishing Overpayments. Potential UC overpayments may be identified through cross-matches, fraud hotlines, or a variety of other methods. States must conduct an investigation before issuing an official determination that an overpayment has been made. In so doing, states must ensure that investigators gather all relevant information, which may include supporting documents and statements from either the individual to whom the payment was



made or others. In addition, an individual must be given an opportunity to be heard, timely notice of the interview, and an opportunity to present evidence. In California Department of Human Resources v. Java, 402 U.S. 121 (1971), (*Java*) the U.S. Supreme Court held that a state's law and procedures must provide for paying benefits "at the earliest stage of unemployment that such payments [are] administratively feasible after giving both the worker and the employer an opportunity to be heard." This case is further explained in UIPL No. 1145. In order to give individuals an opportunity to be heard, as required by *Java*, the state must contact the individual before an overpayment is established. The requirements of Section 303(a)(1), SSA, as interpreted by *Java*, mean that when a state identifies a potential overpayment via a cross-match "hit," such as from a state prisoner database or other source, the state must take the initiative to gather all relevant information through fact-finding and provide the individual an opportunity to be heard before making an overpayment determination or initiating recovery. In addition, when there is a factual conflict between the information received from an individual and other information received by the agency, from any source, it is incumbent upon a state to make further contact with the individual, inform him or her of the conflict, and allow an opportunity for rebuttal. The State should determine that the conflicting information appears valid and relevant to the eligibility determination prior to contacting the individual and requesting additional information. Note that these requirements are essentially the same as the independent verification standard of the CMPPA described in Section 4.g. below.

c. Notice of Overpayment Determination. In the *Standard for Claim Determination*, the Department interprets the Federal UC requirements for providing notice to individuals. Section 6013.C.1.c. of the *Standard for Claim Determination* provides that the state agency must give each individual a written notice of any determination that adversely affects his or her rights to benefits. Footnote 1 to Section 6013 explains that a determination adversely affects an individual's right to benefits if the state agency, among other things:

. . . (5) determines that an overpayment has been made or orders repayment or recoupment of any sum paid to him; or (6) applies a previously determined overpayment, penalty, or order for repayment or recoupment; or (7) in any other way denies claimant a right to benefits under the State law.

Section 6013.C.2 provides that this written notice of determination to individuals must furnish "sufficient information to enable them to understand the determinations, the reasons therefor, and their rights to protest, request reconsideration, or appeal." ET Handbook 301 provides a more detailed description of the information that must be included in a written determination which includes: 1) a summary statement of the material facts on which the determination is based; 2) the reason for allowing or denying benefits; and 3) the conclusion of the decision based on the state's law. A state should also include the potential penalties or consequences associated with the determination. It must also provide a statement of appeal rights that includes the individual's right to appeal, protest, or, if state law permits, to request a redetermination; the period in which the appeal, protest, or request for redetermination must be filed; the manner in which it must be filed, information on whether an extension for filing

may be available; and where the individual can obtain additional information and assistance about filing an appeal, protest, or request for redetermination.

d. Recovery of Overpayments. States may not initiate recovery of an overpayment until an official determination of the overpayment has been made, consistent with Federal law requirements. States should have clear written procedures that provide for appropriate fact-finding and independent verification of information as needed in the official determination process. State law may prohibit recovery of an overpayment until the overpayment determination, including any appeal, has become final under state law.

In addition, if state law provides for a waiver of recovery of an overpayment, the notice of the overpayment determination must provide enough information to enable the individual to understand under what circumstances a waiver may be granted and how to request such a waiver. (See UIPL No. 23-80.) Until the period for a waiver request has elapsed, or, if an individual applies for a waiver, the waiver determination is made, states may not commence recovery of overpayments. State law may provide that if a request for a waiver is filed the state may not commence recovery of an overpayment until the decision on the waiver request, including any appeal, has become final under state law. The Department strongly encourages states to adopt policies that permit waiver of non-fault overpayments (if permitted by state or Federal law) when recovery of the overpayment would be contrary to equity and good conscience.

e. Opportunity for a fair hearing. UIPL No. 23-80, section 6, defines “denials” for purposes of the Section 303(a)(3), SSA, requirement for an opportunity for a fair hearing (appeal) after the denial of a claim. Denials occur not just when initial applications for UC are denied, but also in any case in which there is an adverse determination that places an individual in a less advantageous position with respect to UC entitlement. This includes state agency determinations that an individual has received UC to which he/she was not entitled, determinations that UC payments must stop because the individual no longer meets the eligibility requirements, and determinations that the overpayment was a result of fraud. In such circumstances, the individual must receive a written copy of that determination and must have the right to appeal the denial. States are not required to conduct a full, formal evidentiary appeal hearing before determining that an individual was overpaid, but they must offer the individual an opportunity to know and rebut the information in fact finding before issuing a decision that the individual is not eligible and was overpaid.

f. Continued Claims. UIPL No. 1145 describes requirements imposed on state agencies, as a result of Java, regarding when UC is payable. UIPL No. 04-01 addresses payment of UC and timeliness of determinations during a continued claims series. It explains that because individuals in a continued claims series had been determined to be eligible for UC, UC payments may not be suspended or delayed pending a determination on an eligibility issue. If the state agency cannot make an eligibility determination before the date of a timely payment, the state agency “presumes the claimant’s continued eligibility until it makes a determination otherwise.” Additionally, a state must inform individuals that the pending eligibility issue may affect their entitlement to UC and may result in an overpayment.

g. Requirements for Independently Verifying Information from Computer Cross-Matching.

For certain overpayments detected from matching with a Federal database, such as the NDNH, the Computer Matching and Privacy Protection Act (CMPPA) also applies. This law provides in part, in 5 U.S.C. 552a(p), that an agency participating in a matching program, including a non-Federal agency such as a state or local government agency, may not “suspend, terminate, reduce, or make a final denial of any financial assistance or payment under a Federal benefit program” unless three conditions are met. First, the agency must have “independently verified the information” obtained from the computer match. Second, the agency must notify the individual of the issue and provide him/her with an opportunity to contest it. Third, the individual must be provided either 30 days or, if provided by statute or regulation, another period of time to respond to the issue. The Department of Health and Human Services (HHS) under its own authority (Section 453(j)(8)(D), SSA) has mandated that state benefit programs accessing the NDNH comply with the CMPPA. Thus, states must agree to adhere to the CMPPA requirements when using the NDNH to identify state UC program overpayments.

Because it is the responsibility of the state UC agency to take the initiative to obtain information regarding an individual’s claim, independent verification of the information that is the basis of the overpayment, such as an individual’s return to work, must be initiated by the state agency. State agency staff must independently verify the information through the normal required fact-finding process and make the determination of eligibility base upon that verification, including for any type of cross-match hit whether subject to CMPPA or not. States may not make determinations of overpayments and/or fraud using automated systems without the input of agency staff. The individual must also be informed of the information received as a result of the match with the Federal database and given the opportunity to be heard before a determination of an overpayment may be issued.

For example, when a state gets a “hit” off of a cross-match of claim files with the NDNH, the state may not suspend or delay payment before the individual is notified of the issue and has an opportunity to be heard, and the state makes an official determination that the payment was improper. Similarly, when a state gets a “hit” off of a cross-match of claim files with the NDNH, a state may not commence overpayment recovery via offset from current eligibility or otherwise, without notifying the individual, providing him/her an opportunity to be heard, and making a formal determination that the payment was improper.

h. Requirement that Individuals Report to the Agency. When attempting to meet all of the above requirements, in addition to offering individuals the opportunity to be heard before an overpayment determination is made, states often may require individuals to report to the state agency to provide additional information about the potential overpayment, including the result of the cross-match with a Federal database. Requests for such information must be based on *bona fide* need and on reliable evidence that an issue exists. If an individual fails to report as required, the state may apply (subject to any applicable procedural protections for individuals) its law’s provisions on ineligibility for UC due to failure to report until the individual complies with the reporting requirement.

i. Requirements for Making Determinations of Fraud. The “when due” requirement means that all determinations require a complete investigation of the issue(s) involved, including the opportunity to rebut, before the issuance of a determination. When there is a factual conflict between the information received from an individual and other information received by the agency, from any source, it is incumbent upon a state to make further contact with the individual, inform him or her of the conflict, and allow an opportunity for rebuttal. Because such factual conflicts require the state agency to make determinations of credibility and intent, determinations of fraud must be made by agency staff. The determination may not be made by an automated system.

After the agency has made a determination that the overpayment was a result of fraud, notice of such must be provided to the individual. The fraud notice may be included in the overpayment determination notice, but it must indicate that either or both of the determinations, the overpayment and that it was the result of fraud, are appealable. As discussed in Section 4.c. above, a fraud determination notice must be sufficient to allow the individual to know the potential penalties or other consequences of a fraud determination as well as his or her rights with respect to an appeal. The individual must be provided additional information on the appeal process including the right to have representation; to present testimony and other evidence relative to the appeal; to subpoena witnesses and records; and to be apprised of the consequences of failing to attend an appeal if one is requested. Communications must be in plain language and using methods that ensure the communication is most likely to be successful for all populations, including individuals with limited English proficiency.

**5. Action Requested.** State Administrators are requested to:

- a. Review their state law, regulations, policies, and procedures concerning UC overpayment prevention and recovery to determine if they meet Federal requirements;
- b. Provide this guidance to appropriate staff; and
- c. Take appropriate action to ensure that their state law, regulations, policies, and procedures meet these Federal requirements, if they are not currently met.

**6. Inquiries.** Inquiries should be directed to your Regional Office.



Michael Preston  
SECRETARY OF COMMERCE

Charisse Childers, Ph.D.  
DIRECTOR,  
DIVISION OF WORKFORCE SERVICES

## Exhibit 23

May 19, 2021

Suzan LeVine  
Principal Deputy Assistant Secretary for Employment and Training  
U.S. Department of Labor

Dear Principal Deputy Assistant Secretary LeVine:

Pursuant to Paragraph XI of the Agreement Implementing the Relief for Workers Affected by Coronavirus Act, executed by the State of Arkansas on March 28, 2020, as amended, the State of Arkansas and the Arkansas Division of Workforce Services (ADWS) gives notice of intent to terminate effective June 26, 2021, 11:59 p.m. the following program(s):

- Pandemic Unemployment Assistance
- Federal Pandemic Unemployment Compensation
- Pandemic Emergency Unemployment Compensation, and
- Mixed Earner Unemployment Compensation
- Temporary financing of STC payments

ADWS gives notice of intent to terminate effective June 30, 2021, 11:59 p.m. the following program(s):

- Emergency Unemployment Relief for Governmental Entities and Nonprofit Organizations

Effective week ending June 27, 2020, ADWS reinstated the work search regulation. Also, effective week ending January 2, 2021, ADWS reinstated the waiting week.

ADWS understands and will comply with its obligation to process all existing claims filed under these programs, whether fully resolved by June 26, 2021. This includes all regular UI and PUA claims currently in the adjudication process.

Sincerely,

A handwritten signature in black ink that reads "Charisse Childers".

Charisse Childers, Ph.D.

**Agreement Implementing the  
Relief for Workers Affected by Coronavirus Act**

**AGREEMENT BETWEEN  
THE STATE OF ARKANSAS  
AND**

**THE SECRETARY OF LABOR, U.S. DEPARTMENT OF LABOR**

The Secretary of Labor, U.S. Department of Labor, and the State of Arkansas, in order to carry out the provisions of the Relief for Workers Affected by Coronavirus Act (Public Law 116-136), hereinafter referred to as the "Act," hereby agree as follows:

- I. The Arkansas State Workforce Agency, hereinafter referred to as the "Agency," will make payments of benefits in accordance with the provisions of the Act identified in paragraph XIV, and any future amendments thereto (which are incorporated herein by reference), and will cooperate with the U.S. Department of Labor (Department of Labor), and with other state agencies in making such payments.
- II. The Agency and other state officials concerned will perform all of the functions and duties undertaken pursuant to the provisions of the Act identified in paragraph XIV in accordance with the terms of this Agreement, and all guidance or operating instructions issued by the Department of Labor.
- III. This Agreement will immediately terminate with respect to any of the provisions of the Act identified in paragraph XIV and no further benefits will be payable under such provision or provisions of the Act identified in paragraph XIV, upon the Department of Labor's determination that the state did not comply with all of the requirements of such provision or provisions of the Act identified in paragraph XIV, or any applicable guidance or operating instructions issued by the Department of Labor.
- IV. The Agency will maintain such records pertaining to the administration of each provision of the Act identified in paragraph XIV as the Department of Labor requires, and will make all such records available for inspection, examination, and audit by such federal officials or employees as the Department of Labor may designate or as may be required by law.



V. The Agency will furnish to the Department of Labor such information and reports as the Department of Labor determines are necessary or appropriate for carrying out the purposes of the provisions of the Act identified in paragraph XIV

VI. Payments to States.

- A. The Agency will be paid from time to time, in advance, the amount of the estimated cost of the benefits to be paid or reimbursed the amount of benefits already paid by the Agency under this Agreement regarding the provisions of the Act identified in paragraph XIV. This amount may be reduced or increased by any amount which the Secretary of Labor finds that the prior estimate for any calendar month was greater or less than the amount which should have been paid to the State. Such estimates may be made upon the basis of such statistical, sampling, or other method as may be agreed upon by the Department of Labor and the Agency.
- B. The Agency also will be paid, from funds appropriated for such purpose, the amounts the Department of Labor determines to be necessary in the state for the proper and efficient administration of the provisions of the Act identified in paragraph XIV under this Agreement.

VII. The Agency will use all money paid to the state pursuant to this agreement for the payment of benefits, and related administrative costs, for the purpose for which the money was paid to the state, and will return to the United States Treasury, upon request of the Department of Labor, any such money (a) if the Department of Labor finds that the money is not needed for such purpose or that the money has been used for a purpose other than that for which it was paid, or (b) on termination of this Agreement. The "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards at 2 CFR Part 200 apply to funds distributed under this Agreement. Additionally, the Notice of Award issued will include other terms and conditions that may be applicable to these grants.

VIII. Consistent with the requirements of the provisions identified in paragraph XIV, and the related addenda, the Agency will take such action as reasonably may be necessary to recover for the account of the United States all benefit amounts erroneously paid and restore any lost or misapplied funds paid to the state for benefits or the administration of this Agreement.

IX. To the extent that agencies of the state obtain bonds to protect funds of the state, the Agency will obtain bonds to protect funds made available to it for the payment of benefits and the costs of administration of this Agreement. The pro rata cost of such bonds shall be considered a necessary cost of the administration. If under state law the

state acts as a self-insurer of state funds and does not obtain bonds to protect them, the Agency shall so inform the Department of Labor in writing and in such case the state will act as a self-insurer with respect to funds which are paid to the state under this Agreement.

X. The Agency will apply the methods of administration required by section 303(a)(1) of the Social Security Act (42 U.S.C. 503(a)(1)) to the functions undertaken pursuant to this Agreement.

XI. This Agreement with respect to any of the provisions identified in paragraph XIV may be terminated by either party on thirty days' written notice. If the Agreement is terminated with respect to any of the provisions identified in paragraph XIV of this Agreement, the Agency will process and pay benefits for all weeks of unemployment which end prior to the date of termination for which such payments are due.

XII. A state may enter into a subsequent Agreement with respect to any additional provisions identified in paragraph XIV that were not included in a prior Agreement.

XIII. This Agreement shall be effective when both parties have signed it.

XIV. This Agreement applies to the provisions in the Act that the State agrees to implement by checking the box below. By checking the box, the State agrees to participate in the provision's program and abide by the requirements in the statute, operating instructions and guidance, and program-specific addendum attached to this Agreement:

- ☒ Pandemic Unemployment Assistance (Section 2102), Addendum No. 1
- ☒ Emergency Unemployment Relief For Governmental Entities And Nonprofit Organizations (Section 2103)
- ☒ Emergency Increase in Unemployment Compensation Benefits - Federal Pandemic Unemployment Compensation (Section 2104), Addendum No. 2
- ☒ Temporary Full Federal Funding Of The First Week Of Compensable Regular Unemployment For States With No Waiting Week (Section 2105), Addendum No. 3
- ☒ Pandemic Emergency Unemployment Compensation (Section 2107), Addendum No. 4



John P. Pallasch 3/27/20  
John P. Pallasch Date

Assistant Secretary for  
Employment and Training

U.S. Department of Labor

By Charisse Childers 3/28/2020  
(State Signatory) Date

Director, Arkansas Division of Workforce Services  
(Title)

DATE: March 28, 2020

For the State of: Arkansas

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#### CERTIFICATION OF AUTHORITY

NAME: Charisse Childers

TITLE: Director, Arkansas Division of Workforce Services

I hereby certify that the above-named person has the authority under the Constitution and laws of this state to sign this Agreement on behalf of the state.

Asa Hutchinson

Signature

Governor, State of Arkansas

Title

March 28, 2020  
Date

**Addendum No. 1**  
**Pandemic Unemployment Assistance**

The state of Arkansas agrees to follow the requirements of section 2102 of the Relief for Workers Affected by Coronavirus Act, including the following:

- I. For purposes of administering Pandemic Unemployment Assistance, except where contrary to the statute or operating instructions or guidance, the state will administer the program in accordance with the Disaster Unemployment Assistance regulations at 20 CFR Part 625, including follow the provisions for fraud and overpayments.
- II. Pandemic Unemployment Assistance is payable for weeks of unemployment beginning on January 27, 2020.

**Addendum No. 2**  
**Emergency Increase in Unemployment Compensation Benefits –**  
**Federal Pandemic Unemployment Compensation**

The state of Arkansas agrees to follow the requirements of section 2104 of the Relief for Workers Affected by Coronavirus Act, including the following:

- I. Federal Pandemic Unemployment Compensation – The state agrees to make payments of regular compensation to individuals in amounts and to the extent that they would be determined if the state law were applied, with respect to any week for which the individual is otherwise entitled under the state law to receive regular compensation, as if such state law had been modified in a manner such that the amount of regular compensation (including dependents' allowances) payable for any week is equal to the amount determined under state law plus an additional amount of \$600.
- II. Allowable Methods of Payment – Any Federal Pandemic Unemployment Compensation shall be payable either—as an amount which is paid at the same time and in the same manner as any regular compensation otherwise payable for the week involved; or made separately from, but on the same weekly basis as, any regular compensation otherwise payable.
- III. Non-reduction Rule – The state will not modify its state law, regulations, or policies in a manner such that the number of weeks (the maximum benefit entitlement), or the average weekly benefit amount, of regular compensation which will be payable during the period of the agreement (determined disregarding any Federal Pandemic Unemployment Compensation) will be less than the number of weeks, or the average weekly benefit amount, of the average weekly benefit amount of regular compensation which would otherwise have been payable during such period under the state law, as in effect on January 1, 2020.
  - a. For purposes of this provision, maximum benefit entitlement means the amount of regular unemployment compensation payable to an individual with respect to the individual's benefit year.
- IV. Fraud and Overpayments – If an individual knowingly has made, or caused to be made by another, a false statement or representation of a material fact, or knowingly has failed, or caused another to fail, to disclose a material fact, and as a result of such false statement or representation or of such nondisclosure such individual has received an amount of Federal Pandemic Unemployment Compensation to which such individual was not entitled, such individual—
  - a. Shall be ineligible for further Federal Pandemic Unemployment Compensation in accordance with the provisions of the applicable state unemployment compensation law relating to fraud in connection with a claim for unemployment compensation; and



- b. Shall be subject to prosecution under section 1001 of title 18, United States Code.
- V. Repayment – In the case of individuals who have received amounts of Federal Pandemic Unemployment Compensation to which they were not entitled, the state shall require such individuals to repay the amounts of such Federal Pandemic Unemployment Compensation to the state agency, except that the state agency may waive such repayment if it determines that –
  - a. The payment of such Federal Pandemic Unemployment Compensation was without fault on the part of any such individual; and
  - b. Such repayment would be contrary to equity and good conscience.
- VI. Recovery by State Agency – The state agency shall recover the amount to be repaid, or any part thereof, by deductions from any Federal Pandemic Unemployment Compensation payable to such individual or from any unemployment compensation payable to such individual under any state or Federal unemployment compensation law administered by the state agency or under any other state or Federal law administered by the state agency which provides for the payment of any assistance or allowance with respect to any week of unemployment, during the 3-year period after the date such individuals received the payment of the Federal Pandemic Unemployment Compensation to which they were not entitled, in accordance with the same procedures as apply to the recovery of overpayments of regular unemployment benefits paid by the state.
- VII. Opportunity for Hearing – No repayment shall be required, and no deduction shall be made, until a determination has been made, notice thereof and an opportunity for a fair hearing has been given to the individual, and the determination has become final.
- VIII. Review – Any determination by a state agency under this addendum shall be subject to review in the same manner and to the same extent as determinations under the state unemployment compensation law, and only in that manner and to that extent.

**Addendum No. 3**  
**Temporary Full Federal Funding of the First Week of Compensable Regular**  
**Unemployment for States with No Waiting Week**

The state of Arkansas agrees to follow the requirements of section 2105 of the Relief for Workers Affected by Coronavirus Act, including the following:

- I. **Fraud and Overpayments** – If an individual knowingly has made, or caused to be made by another, a false statement or representation of a material fact, or knowingly has failed, or caused another to fail, to disclose a material fact, and as a result of such false statement or representation or of such nondisclosure such individual has received payment for the waiting week to which such individual was not entitled, such individual shall be subject to prosecution under section 1001 of title 18, United States Code.
- II. **Repayment** – In the case of individuals who have received payment for the waiting week to which they were not entitled, the state shall require such individuals to repay the waiting week payment to the state agency, except that the state agency may waive such repayment if it determines that –
  - a. The payment of such waiting week amounts was without fault on the part of any such individual; and
  - b. Such repayment would be contrary to equity and good conscience.
- III. **Recovery by State Agency** – The state agency shall recover the amount to be repaid, or any part thereof, by deductions from any unemployment compensation payable to such individual under any state or Federal unemployment compensation law administered by the state agency or under any other state or Federal law administered by the state agency which provides for the payment of any assistance or allowance with respect to any week of unemployment, during the 3-year period after the date such individuals received the payment of the waiting week to which they were not entitled, in accordance with the same procedures as apply to the recovery of overpayments of regular unemployment benefits paid by the state.
- IV. **Opportunity for Hearing** – No repayment shall be required, and no deduction shall be made, until a determination has been made, notice thereof and an opportunity for a fair hearing has been given to the individual, and the determination has become final.
- V. **Review** – Any determination by a state agency under this addendum shall be subject to review in the same manner and to the same extent as determinations under the state unemployment compensation law, and only in that manner and to that extent.



**Addendum No. 4**  
**Pandemic Emergency Unemployment Compensation**

The state of Arkansas agrees to follow the requirements of section 2107 of the Relief for Workers Affected by Coronavirus Act, including the following:

- I. The state will make payments of Pandemic Emergency Unemployment Compensation to individuals who –
  - a. Have exhausted all rights to regular compensation under the state law or under Federal law with respect to a benefit year (excluding any benefit year that ended before July 1, 2019);
  - b. Have no rights to regular compensation with respect to a week under such law or any other state unemployment compensation law or to compensation under any other Federal law;
  - c. Are not receiving compensation with respect to such week under the unemployment compensation law of Canada; and
  - d. Are able to work, available to work, and actively seeking work.
- II. For purposes of I.a., an individual has exhausted all rights to regular compensation under a state law when –
  - a. No payments of regular compensation can be made under such law because such individual has received all regular compensation available to such individual based on employment or wages during such individual's base period; or
  - b. Such individual's rights to such compensation have been terminated by reason of the expiration of the benefit year with respect to which such rights existed.
- III. For purposes of section I.d., the term actively seeking work means that an individual –
  - a. Is registered for employment services in such a manner and to such extent as prescribed by the state agency;
  - b. Has engaged in an active search for employment that is appropriate in light of the employment available in the labor market, the individual's skills and capabilities, and includes a number of employer contacts that is consistent with the standards communicated to the individual by the state;
  - c. Has maintained a record of such work search, including employers contacted, method of contact, and date contacted; and
  - d. When requested, has provided such work search record to the state agency.



- IV. Flexibility – The state will provide flexibility in meeting the requirement in III. if an individual is unable to search for work because of COVID-19, including because of illness, quarantine, or movement restriction.
- V. Non-reduction Rule – The state will not modify its state law, regulations, or policies in a manner such that the number of weeks (the maximum benefit entitlement), or the average weekly benefit amount, of regular compensation which will be payable during the period of the agreement will be less than the number of weeks, or the average weekly benefit amount, of the average weekly benefit amount of regular compensation which would otherwise have been payable during such period under the state law, as in effect on January 1, 2020.
  - a. For purposes of this provision, maximum benefit entitlement means the amount of regular unemployment compensation payable to an individual with respect to the individual's benefit year.
- VI. Fraud and Overpayments – If an individual knowingly has made, or caused to be made by another, a false statement or representation of a material fact, or knowingly has failed, or caused another to fail, to disclose a material fact, and as a result of such false statement or representation or of such nondisclosure such individual has received an amount of Pandemic Emergency Unemployment Compensation to which such individual was not entitled, such individual—
  - a. Shall be ineligible for further Pandemic Emergency Unemployment Compensation in accordance with the provisions of the applicable state unemployment compensation law relating to fraud in connection with a claim for unemployment compensation; and
  - b. Shall be subject to prosecution under section 1001 of title 18, United States Code.
- VII. Repayment –In the case of individuals who have received amounts of Pandemic Emergency Unemployment Compensation to which they were not entitled, the state shall require such individuals to repay the amounts of Pandemic Emergency Unemployment Compensation to the state agency, except that the state agency may waive such repayment if it determines that –
  - a. The payment of such Pandemic Emergency Unemployment Compensation was without fault on the part of any such individual; and
  - b. Such repayment would be contrary to equity and good conscience.
- VIII. Recovery by State Agency – The state agency shall recover the amount to be repaid, or any part thereof, by deductions from any Pandemic Emergency Unemployment Compensation payable to such individual or from any unemployment compensation payable to such individual under any state or Federal unemployment compensation law administered by the state agency or under any other state or Federal law administered by the state agency which provides for the payment of any assistance or allowance with

respect to any week of unemployment, during the 3-year period after the date such individuals received the payment of the Federal Pandemic Unemployment Compensation to which they were not entitled, in accordance with the same procedures as apply to the recovery of overpayments of regular unemployment benefits paid by the state.

- IX. Opportunity for Hearing – No repayment shall be required, and no deduction shall be made, until a determination has been made, notice thereof and an opportunity for a fair hearing has been given to the individual, and the determination has become final.
- X. Review – Any determination by a state agency under this addendum shall be subject to review in the same manner and to the same extent as determinations under the state unemployment compensation law, and only in that manner and to that extent.



## DELEGATION OF AUTHORITY

IN ACCORDANCE WITH ARKANSAS LAW, I, ASA HUTCHINSON, GOVERNOR OF THE STATE OF ARKANSAS, DELEGATE THE AUTHORITY AND RESPONSIBILITY FOR EXECUTING THE AGREEMENTS WITH THE U.S. DEPARTMENT OF LABOR RELATED TO THE RELIEF FOR WORKERS AFFECTED BY CORONAVIRUS ACT, 2020 TO

Charisse Childers, Director, Arkansas Division of Workforce Services

DATED: March 28, 2020

A handwritten signature in black ink, appearing to read "Asa Hutchinson", is written over a horizontal line.

ASA HUTCHINSON, GOVERNOR

Agreement Implementing the  
Relief for Workers Affected by Coronavirus Act

Exhibit 24

AGREEMENT BETWEEN

THE STATE OF INDIANA

AND

THE SECRETARY OF LABOR, U.S. DEPARTMENT OF LABOR

The Secretary of Labor, U.S. Department of Labor, and the State of Indiana, in order to carry out the provisions of the Relief for Workers Affected by Coronavirus Act (Public Law 116-136), hereinafter referred to as the "Act," hereby agree as follows:

I. The Indiana State Workforce Agency, hereinafter referred to as the "Agency," will make payments of benefits in accordance with the provisions of the Act identified in paragraph XIV, and any future amendments thereto (which are incorporated herein by reference), and will cooperate with the U.S. Department of Labor (Department of Labor), and with other state agencies in making such payments.

II. The Agency and other state officials concerned will perform all of the functions and duties undertaken pursuant to the provisions of the Act identified in paragraph XIV in accordance with the terms of this Agreement, and all guidance or operating instructions issued by the Department of Labor.

III. This Agreement will immediately terminate with respect to any of the provisions of the Act identified in paragraph XIV and no further benefits will be payable under such provision or provisions of the Act identified in paragraph XIV, upon the Department of Labor's determination that the state did not comply with all of the requirements of such provision or provisions of the Act identified in paragraph XIV, or any applicable guidance or operating instructions issued by the Department of Labor.

IV. The Agency will maintain such records pertaining to the administration of each provision of the Act identified in paragraph XIV as the Department of Labor requires, and will make all such records available for inspection, examination, and audit by such federal officials or employees as the Department of Labor may designate or as may be required by law.

V. The Agency will furnish to the Department of Labor such information and reports as the Department of Labor determines are necessary or appropriate for carrying out the purposes of the provisions of the Act identified in paragraph XIV

VI. Payments to States.

- A. The Agency will be paid from time to time, in advance, the amount of the estimated cost of the benefits to be paid or reimbursed the amount of benefits already paid by the Agency under this Agreement regarding the provisions of the Act identified in paragraph XIV. This amount may be reduced or increased by any amount which the Secretary of Labor finds that the prior estimate for any calendar month was greater or less than the amount which should have been paid to the State. Such estimates may be made upon the basis of such statistical, sampling, or other method as may be agreed upon by the Department of Labor and the Agency.
- B. The Agency also will be paid, from funds appropriated for such purpose, the amounts the Department of Labor determines to be necessary in the state for the proper and efficient administration of the provisions of the Act identified in paragraph XIV under this Agreement.

VII. The Agency will use all money paid to the state pursuant to this agreement for the payment of benefits, and related administrative costs, for the purpose for which the money was paid to the state, and will return to the United States Treasury, upon request of the Department of Labor, any such money (a) if the Department of Labor finds that the money is not needed for such purpose or that the money has been used for a purpose other than that for which it was paid, or (b) on termination of this Agreement. The "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards at 2 CFR Part 200 apply to funds distributed under this Agreement. Additionally, the Notice of Award issued will include other terms and conditions that may be applicable to these grants.

VIII. Consistent with the requirements of the provisions identified in paragraph XIV, and the related addenda, the Agency will take such action as reasonably may be necessary to recover for the account of the United States all benefit amounts erroneously paid and restore any lost or misapplied funds paid to the state for benefits or the administration of this Agreement.

IX. To the extent that agencies of the state obtain bonds to protect funds of the state, the Agency will obtain bonds to protect funds made available to it for the payment of benefits and the costs of administration of this Agreement. The pro rata cost of such bonds shall be considered a necessary cost of the administration. If under state law the

state acts as a self-insurer of state funds and does not obtain bonds to protect them, the Agency shall so inform the Department of Labor in writing and in such case the state will act as a self-insurer with respect to funds which are paid to the state under this Agreement,

X. The Agency will apply the methods of administration required by section 303(a)(1) of the Social Security Act (42 U.S.C. 503(a)(1)) to the functions undertaken pursuant to this Agreement.

XI. This Agreement with respect to any of the provisions identified in paragraph XIV may be terminated by either party on thirty days' written notice. If the Agreement is terminated with respect to any of the provisions identified in paragraph XIV of this Agreement, the Agency will process and pay benefits for all weeks of unemployment which end prior to the date of termination for which such payments are due.

XII. A state may enter into a subsequent Agreement with respect to any additional provisions identified in paragraph XIV that were not included in a prior Agreement.

XIII. This Agreement shall be effective when both parties have signed it.

XIV. This Agreement applies to the provisions in the Act that the State agrees to implement by checking the box below. By checking the box, the State agrees to participate in the provision's program and abide by the requirements in the statute, operating instructions and guidance, and program-specific addendum attached to this Agreement:

- ☒ Pandemic Unemployment Assistance (Section 2102), Addendum No. 1
- ☒ Emergency Unemployment Relief For Governmental Entities And Nonprofit Organizations (Section 2103)
- ☒ Emergency Increase in Unemployment Compensation Benefits - Federal Pandemic Unemployment Compensation (Section 2104), Addendum No. 2
- ☒ Temporary Full Federal Funding Of The First Week Of Compensable Regular Unemployment For States With No Waiting Week (Section 2105), Addendum No. 3
- ☒ Pandemic Emergency Unemployment Compensation (Section 2107), Addendum No. 4

John P. Pallasch 3/27/20  
John P. Pallasch Date

Assistant Secretary for  
Employment and Training

U.S. Department of Labor

By Paul R. Paine 3/28/20  
(State Signatory) Date

Commissioner, Indiana Department of workforce Development  
(Title)

DATE: 3/28/20

For the State of: Indiana

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**CERTIFICATION OF AUTHORITY**

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

I hereby certify that the above-named person has the authority under the Constitution and laws of this state to sign this Agreement on behalf of the state.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

**Addendum No. 1**  
**Pandemic Unemployment Assistance**

The state of Indiana agrees to follow the requirements of section 2102 of the Relief for Workers Affected by Coronavirus Act, including the following:

- I. For purposes of administering Pandemic Unemployment Assistance, except where contrary to the statute or operating instructions or guidance, the state will administer the program in accordance with the Disaster Unemployment Assistance regulations at 20 CFR Part 625, including follow the provisions for fraud and overpayments.
- II. Pandemic Unemployment Assistance is payable for weeks of unemployment beginning on January 27, 2020.



**Addendum No. 2**  
**Emergency Increase in Unemployment Compensation Benefits –**  
**Federal Pandemic Unemployment Compensation**

The state of Indiana agrees to follow the requirements of section 2104 of the Relief for Workers Affected by Coronavirus Act, including the following:

- I. **Federal Pandemic Unemployment Compensation** – The state agrees to make payments of regular compensation to individuals in amounts and to the extent that they would be determined if the state law were applied, with respect to any week for which the individual is otherwise entitled under the state law to receive regular compensation, as if such state law had been modified in a manner such that the amount of regular compensation (including dependents' allowances) payable for any week is equal to the amount determined under state law plus an additional amount of \$600.
- II. **Allowable Methods of Payment** – Any Federal Pandemic Unemployment Compensation shall be payable either—as an amount which is paid at the same time and in the same manner as any regular compensation otherwise payable for the week involved; or made separately from, but on the same weekly basis as, any regular compensation otherwise payable.
- III. **Non-reduction Rule** – The state will not modify its state law, regulations, or policies in a manner such that the number of weeks (the maximum benefit entitlement), or the average weekly benefit amount, of regular compensation which will be payable during the period of the agreement (determined disregarding any Federal Pandemic Unemployment Compensation) will be less than the number of weeks, or the average weekly benefit amount, of the average weekly benefit amount of regular compensation which would otherwise have been payable during such period under the state law, as in effect on January 1, 2020.
  - a. For purposes of this provision, maximum benefit entitlement means the amount of regular unemployment compensation payable to an individual with respect to the individual's benefit year.
- IV. **Fraud and Overpayments** – If an individual knowingly has made, or caused to be made by another, a false statement or representation of a material fact, or knowingly has failed, or caused another to fail, to disclose a material fact, and as a result of such false statement or representation or of such nondisclosure such individual has received an amount of Federal Pandemic Unemployment Compensation to which such individual was not entitled, such individual—
  - a. Shall be ineligible for further Federal Pandemic Unemployment Compensation in accordance with the provisions of the applicable state unemployment compensation law relating to fraud in connection with a claim for unemployment compensation; and

- b. Shall be subject to prosecution under section 1001 of title 18, United States Code.
- V. Repayment – In the case of individuals who have received amounts of Federal Pandemic Unemployment Compensation to which they were not entitled, the state shall require such individuals to repay the amounts of such Federal Pandemic Unemployment Compensation to the state agency, except that the state agency may waive such repayment if it determines that –
  - a. The payment of such Federal Pandemic Unemployment Compensation was without fault on the part of any such individual; and
  - b. Such repayment would be contrary to equity and good conscience.
- VI. Recovery by State Agency – The state agency shall recover the amount to be repaid, or any part thereof, by deductions from any Federal Pandemic Unemployment Compensation payable to such individual or from any unemployment compensation payable to such individual under any state or Federal unemployment compensation law administered by the state agency or under any other state or Federal law administered by the state agency which provides for the payment of any assistance or allowance with respect to any week of unemployment, during the 3-year period after the date such individuals received the payment of the Federal Pandemic Unemployment Compensation to which they were not entitled, in accordance with the same procedures as apply to the recovery of overpayments of regular unemployment benefits paid by the state.
- VII. Opportunity for Hearing – No repayment shall be required, and no deduction shall be made, until a determination has been made, notice thereof and an opportunity for a fair hearing has been given to the individual, and the determination has become final.
- VIII. Review – Any determination by a state agency under this addendum shall be subject to review in the same manner and to the same extent as determinations under the state unemployment compensation law, and only in that manner and to that extent.



**Addendum No. 3**  
**Temporary Full Federal Funding of the First Week of Compensable Regular**  
**Unemployment for States with No Waiting Week**

The state of Indiana agrees to follow the requirements of section 2105 of the Relief for Workers Affected by Coronavirus Act, including the following:

- I. **Fraud and Overpayments** – If an individual knowingly has made, or caused to be made by another, a false statement or representation of a material fact, or knowingly has failed, or caused another to fail, to disclose a material fact, and as a result of such false statement or representation or of such nondisclosure such individual has received payment for the waiting week to which such individual was not entitled, such individual shall be subject to prosecution under section 1001 of title 18, United States Code.
- II. **Repayment** – In the case of individuals who have received payment for the waiting week to which they were not entitled, the state shall require such individuals to repay the waiting week payment to the state agency, except that the state agency may waive such repayment if it determines that –
  - a. The payment of such waiting week amounts was without fault on the part of any such individual; and
  - b. Such repayment would be contrary to equity and good conscience.
- III. **Recovery by State Agency** – The state agency shall recover the amount to be repaid, or any part thereof, by deductions from any unemployment compensation payable to such individual under any state or Federal unemployment compensation law administered by the state agency or under any other state or Federal law administered by the state agency which provides for the payment of any assistance or allowance with respect to any week of unemployment, during the 3-year period after the date such individuals received the payment of the waiting week to which they were not entitled, in accordance with the same procedures as apply to the recovery of overpayments of regular unemployment benefits paid by the state.
- IV. **Opportunity for Hearing** – No repayment shall be required, and no deduction shall be made, until a determination has been made, notice thereof and an opportunity for a fair hearing has been given to the individual, and the determination has become final.
- V. **Review** – Any determination by a state agency under this addendum shall be subject to review in the same manner and to the same extent as determinations under the state unemployment compensation law, and only in that manner and to that extent.

**Addendum No. 4**  
**Pandemic Emergency Unemployment Compensation**

The state of Indiana Coronavirus Act, including the following:

- I. The state will make payments of Pandemic Emergency Unemployment Compensation to individuals who –
  - a. Have exhausted all rights to regular compensation under the state law or under Federal law with respect to a benefit year (excluding any benefit year that ended before July 1, 2019);
  - b. Have no rights to regular compensation with respect to a week under such law or any other state unemployment compensation law or to compensation under any other Federal law;
  - c. Are not receiving compensation with respect to such week under the unemployment compensation law of Canada; and
  - d. Are able to work, available to work, and actively seeking work.
- II. For purposes of I.a., an individual has exhausted all rights to regular compensation under a state law when –
  - a. No payments of regular compensation can be made under such law because such individual has received all regular compensation available to such individual based on employment or wages during such individual's base period; or
  - b. Such individual's rights to such compensation have been terminated by reason of the expiration of the benefit year with respect to which such rights existed.
- III. For purposes of section I.d., the term actively seeking work means that an individual –
  - a. Is registered for employment services in such a manner and to such extent as prescribed by the state agency;
  - b. Has engaged in an active search for employment that is appropriate in light of the employment available in the labor market, the individual's skills and capabilities, and includes a number of employer contacts that is consistent with the standards communicated to the individual by the state;
  - c. Has maintained a record of such work search, including employers contacted, method of contact, and date contacted; and
  - d. When requested, has provided such work search record to the state agency.

- IV. Flexibility – The state will provide flexibility in meeting the requirement in III. if an individual is unable to search for work because of COVID-19, including because of illness, quarantine, or movement restriction.
- V. Non-reduction Rule – The state will not modify its state law, regulations, or policies in a manner such that the number of weeks (the maximum benefit entitlement), or the average weekly benefit amount, of regular compensation which will be payable during the period of the agreement will be less than the number of weeks, or the average weekly benefit amount, of the average weekly benefit amount of regular compensation which would otherwise have been payable during such period under the state law, as in effect on January 1, 2020.
  - a. For purposes of this provision, maximum benefit entitlement means the amount of regular unemployment compensation payable to an individual with respect to the individual's benefit year.
- VI. Fraud and Overpayments – If an individual knowingly has made, or caused to be made by another, a false statement or representation of a material fact, or knowingly has failed, or caused another to fail, to disclose a material fact, and as a result of such false statement or representation or of such nondisclosure such individual has received an amount of Pandemic Emergency Unemployment Compensation to which such individual was not entitled, such individual—
  - a. Shall be ineligible for further Pandemic Emergency Unemployment Compensation in accordance with the provisions of the applicable state unemployment compensation law relating to fraud in connection with a claim for unemployment compensation; and
  - b. Shall be subject to prosecution under section 1001 of title 18, United States Code.
- VII. Repayment –In the case of individuals who have received amounts of Pandemic Emergency Unemployment Compensation to which they were not entitled, the state shall require such individuals to repay the amounts of Pandemic Emergency Unemployment Compensation to the state agency, except that the state agency may waive such repayment if it determines that –
  - a. The payment of such Pandemic Emergency Unemployment Compensation was without fault on the part of any such individual; and
  - b. Such repayment would be contrary to equity and good conscience.
- VIII. Recovery by State Agency – The state agency shall recover the amount to be repaid, or any part thereof, by deductions from any Pandemic Emergency Unemployment Compensation payable to such individual or from any unemployment compensation payable to such individual under any state or Federal unemployment compensation law administered by the state agency or under any other state or Federal law administered by the state agency which provides for the payment of any assistance or allowance with

respect to any week of unemployment, during the 3-year period after the date such individuals received the payment of the Federal Pandemic Unemployment Compensation to which they were not entitled, in accordance with the same procedures as apply to the recovery of overpayments of regular unemployment benefits paid by the state.

- IX. Opportunity for Hearing – No repayment shall be required, and no deduction shall be made, until a determination has been made, notice thereof and an opportunity for a fair hearing has been given to the individual, and the determination has become final.
- X. Review – Any determination by a state agency under this addendum shall be subject to review in the same manner and to the same extent as determinations under the state unemployment compensation law, and only in that manner and to that extent.

## DELEGATION OF AUTHORITY

IN ACCORDANCE WITH INDIANA LAW, I, ERIC J. HOLCOMB, GOVERNOR OF THE STATE OF INDIANA, DELEGATE THE AUTHORITY AND RESPONSIBILITY FOR EXECUTING THE AGREEMENTS WITH THE U.S. DEPARTMENT OF LABOR RELATED TO THE RELIEF FOR WORKERS AFFECTED BY CORONAVIRUS ACT, 2020 TO FREDERICK D. PAYNE, COMMISSIONER OF THE INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT.

DATED: March 27, 2020

A handwritten signature in black ink, reading "Eric Holcomb", written over a horizontal line.

ERIC J. HOLCOMB, GOVERNOR